

MINUTES

**MEETING OF THE DIRECTORS OF
ReGeneration Schools
Thursday, March 23, 2023**

Location: Virtual Meeting via Zoom due to COVID-19 restrictions

Time: 11:00 - 1:00 PM CST

Board Members Attending:

- Josh Anderson, Board Chair
- Fr. Rick Tolliver
- Susan Asiyambi
- Stacey Shells Harvey, CEO

Others Present:

- Lori Flood, ReGeneration COO
- Jen Bares, ReGeneration Special Projects Manager, OMA Designee & Secretary
- Rhonda Kochlefl, ReGen Contractor
- Yesica Rufino-Perez, CICS Chief Governance Officer
- Viviana Torres, CSBM Associate Director

Minutes:

1. Call to order by Josh Anderson at 11:05 AM
2. Motion to Approve Previous Minutes
 - a. Motion to approve minutes - Josh Anderson
 - b. Second – Father Tolliver
 - c. 4 votes in favor, 0 opposed, 0 abstained
 - d. Motion passes
3. CEO Opening
 - a. Wins - Teacher visit, CSGF funding, hired 2 principals, rebranding
 - b. Challenges - Hiring, enrollment, culture
 - c. Priorities - Recruitment, Phoenix, strategic planning
4. Academic Report

ReGen's CEO presented the following academic data:

- a. Bond Hill fall state test
- b. Bond Hill winter NWEA
- c. OH state report card metrics

5. Operations Updates

ReGen's COO presented updates and data for talent, enrollment and attendance across the network.

- a. Talent - Review of current network, school leader and open positions
- b. Enrollment:
 - i. Transfer deep dive - majority of families moving >2 miles from campus; will implement redesigned transfer process documentation of principal-led persistence conversations with transfer families - plan to include academic performance data of potential new campuses
 - ii. Current enrollment progress towards budget = 92%
 - iii. Students enrolled since January = 37 across the Chicago network
 - iv. Explored recruitment and enrollment strategies:
 1. Continue analysis and reflection of deeper transfer trends
 2. Redesign transfer process and documentation - persistence meetings
 3. Transparency with leaders around budgetary impact of under-enrollment
 4. Make ReGen top referral choice of local preschools and community organizations
 5. Develop a pipeline of families through marketing
 6. Engage our current families more deeply
 7. Increase our yield by delighting new families
- c. Attendance data - 90% Chicago average

6. Finance Updates

- a. Year to date financials
 - i. Network, school, and home office financial overviews provided by Viviana Torres, CSBM Associate Director
- c. Philanthropy
 - i. Philanthropy overview and additional funding opportunities provided by Rhonda Kochlefl, ReGen contractor

7. Resolutions / Consent Agenda

- a. ReGeneration Middle School Preliminary Agreement
 - i. Resolution to approve the preliminary agreement between the Thomas B. Fordham Institute and ReGeneration Schools to start-up

a new ReGeneration Schools Middle School Campus located in the state of Ohio.

- b. ReGeneration Middle School Community School Contract
 - i. Resolution to approve the Community School Contract between the Thomas B. Fordham Institute and the Governing Authority of the ReGeneration Schools Middle School Campus effective March 15, 2023.
- c. Executive Authority
 - i. i. Motion to approve resolutions and consent agenda - Josh Anderson
 - ii. ii. Second - Father Tolliver
 - iii. iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. iv. Motion passes

8. Executive Session

Pursuant to Section 2(c)(11) of the Illinois Open Meetings Act for the express purpose of considering litigation that, although it has not yet been filed, is probable or imminent and involves this board

- a. Motion to move to executive closed session – Josh Anderson
- b. Second - Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes
- e. Motion to exit closed session - Josh Anderson
- f. Second - Stacey Shells Harvey
- g. 4 votes in favor, 0 opposed, 0 abstained
- h. Motion passes

8. Meeting adjourned at 1:12 PM by Josh Anderson

- a. Motion to adjourn – Josh Anderson
- b. Second – Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained.
- d. Motion passes

Jen Bares

Jen Bares - Board Secretary 03.23.23