



REGENERATION SCHOOLS

Meeting Minutes of the Directors of

ReGeneration Bond Hill Campus

Monday, October 23, 2023

Time: 6:50 PM EST

Directors Present:

- Dr. Jamilah Hackworth
- Megan Wallace
- Laura Moses
- Rosa Blackwell

Others Present:

- Stacey Harvey, ReGeneration Schools CEO
- Angela Kinney, Thomas B. Fordham Foundation representative (via Zoom)
- Stephanie Ataya, Treasurer - Marcum (via Zoom)
- Rhonda Kochlefl, ReGeneration Contractor - Strategic Planning Support (via Zoom)
- Jen Bares, Board Secretary + ReGeneration Special Projects Manager (via Zoom)
- Christopher Hogan, Legal Consult - Zeiger, Tigges & Little LLP (via Zoom for Executive Session only)
- Lisa Scruggs, Legal Consult - Duane Morris (via Zoom for Executive Session only)

Meeting Minutes:

1. Meeting called to order by Jamilah Hackworth at 6:55 PM EST
2. Motion to approve previous minutes
 - i. Motion to approve - Rosa Blackwell
 - ii. Second - Laura Moses
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes



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3. General Open Comment Period
 - i. No public in attendance
 - ii. No comments received

4. Motion to re-elect current board members
 - i. Motion to approve re-election of current board members for 1 year term - Megan Wallace
 - ii. Second - Laura Moses
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
 1. Jamilah Hackworth - Board President
 2. Laura Moses - Board VP
 3. Megan Wallace - Board Member
 4. Louise Stallworth - Board Member
 5. Rosa Blackwell - Board Member

5. Motion to appoint a new board secretary to replace Jessie Back effective July 1, 2023.
 - i. Motion to approve - Laura Moses
 - ii. Second - Rosa Blackwell
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

6. CEO Opening
 - i. ReGen CEO reported on the state of ReGen including recent school wins, challenges and priorities

7. Sponsor Spring Site Visit Report
 - i. Fordham representative shared overview of spring 2023 campus site visit

8. Academic Report
 - i. CEO shared academic report including CREDO report data, Ohio State Test data and Ohio spring NWEA data

9. Operations Update



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- i. ReGen CEO provided operational updates including enrollment, attendance and talent/staffing updates

10. Human Resources Consent Agenda

- i. New hires - All new hire employee contracts were approved

ReGeneration Bond Hill		
Position	Name	Hire Date
Behavior Specialist	Dylan Bitzer	8/16/23
Director of Operations	Jenna Amatulli	7/1/23

Salary Total = \$120,716

- ii. Stipends - All employee stipend contracts were approved

Stipend Title	Stipend Amount	Payment Schedule	9/22/2023 Payment
4a Solo Teacher	\$2,000	4 installments	\$500
4th Grade Lead	\$5,000	2 installments	\$2,500
3a Solo Teacher	\$2,000	4 installments	\$500
3rd Grade Lead	\$5,000	2 installments	\$2,500
Instructional Lead	\$16,000	4 installments	\$4,000
RESA Mentor	\$3,000	4 installments	\$750
2a Solo Teacher	\$2,000	4 installments	\$750
2nd Grade Lead	\$3,000	2 installments	\$1,500
3b Solo Teacher	\$2,000	4 installments	\$500
MTSS Lead	\$3,500	2 installments	\$1,750
2b Solo Teacher	\$2,000	4 installments	\$500
4b Solo Teacher	\$2,000	4 installments	\$500
Staff Culture Lead	\$3,500	2 installments	\$1,750
Student Culture Lead	\$3,500	2 installments	\$1,750



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- iii. Motion to approve HR consent agenda
 - 1. Motion to approve - Rosa Blackwell
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained

- 11. Treasurer's Report & Financial Resolutions
 - a. Board Treasurer, Stephanie Ataya, reported on:
 - i. July - September monthly reports
 - 1. Motion to approve - Laura Moses
 - 2. Second - Rosa Blackwell
 - 3. 4 votes in favor, 0 opposed, 0 abstained

 - ii. Fall 2023 budget
 - 1. Motion to approve - Rosa Blackwell
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained

 - iii. Five year forecast
 - 1. Motion to approve - Laura Moses
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained

 - iv. 990 tax prep engagement - Approve and adopt ReGen Bond Hill's 990 tax prep engagement
 - 1. Motion to approve - Laura Moses
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained

 - v. FY23 GAAP engagement - Approve engagement to have REA & Associates prepare ReGen Bond Hill's FY2023 GAAP financials for a cost not to exceed \$4,000.
 - 1. Motion to approve - Laura Moses
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained

 - vi. Ratification of PEX card policy and user approvals
 - 1. Motion to approve - Megan Wallace



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2. Second - Rosa Blackwell
 3. 4 votes in favor, 0 opposed, 0 abstained
 - b. CEO reported on vendor contracts:
 - i. Transportation - A-list
 - ii. Cleaning - JanPro
 - iii. Food Service - UMC Ministry
 - iv. EMIS Coordinator - Chris McDonnell
 1. Motion to approve vendor contracts - Laura Moses
 2. Second - Megan Wallace
 3. 4 votes in favor, 0 opposed, 0 abstained
 - c. CEO reported on enrollment verification
 1. Motion to approve enrollment verification - Rosa Blackwell
 2. Second - Megan Wallace
 3. 4 votes in favor, 0 opposed, 0 abstained
12. School Policies Consent Agenda
 - i. Compulsory testing notice
 - ii. Promotion and retention policy
 - iii. Calamity day make-up policy
 - iv. Immunization policy
 - v. Title IX coordinator and grievance procedure
 - vi. Religion in school policy
 - vii. Child find policy
 - viii. Technology and internet acceptable use policy
 - ix. Admissions and lottery standards policy
 - x. Enrollment and residency policy
 - xi. Attendance/truancy/withdrawal policy
 - xii. Anti-harassment, intimidation and bullying policy
 - xiii. Student records and release of information policy
 - xiv. Wellness policy
 1. Motion to approve school policies consent agenda - Laura Moses
 2. Second - Megan Wallace
 3. 4 votes in favor, 0 opposed, 0 abstained



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13. Board Business - Additional Resolutions
 - i. Name Change - Resolution to approve and adopt the name change of ReGeneration Schools Ohio to ReGeneration Bond Hill.
 1. Motion to approve resolution - Laura Moses
 2. Second – Megan Wallace
 3. 4 votes in favor, 0 opposed, 0 abstained
 4. Motion passes
 - ii. Amendment to Articles of Incorporation - Resolution to approve and adopt the amendment to the Articles of Incorporation for ReGeneration Bond Hill.
 1. Motion to approve resolution - Laura Moses
 2. Second – Megan Wallace
 3. 4 votes in favor, 0 opposed, 0 abstained
 4. Motion passes

14. Executive Session
 - i. Motion to enter executive session - Laura Moses
 - ii. Second - Megan Wallace
 - iii. Time entered: 7:34 pm EST
 - iv. Time exited: 7:47 pm EST

15. Meeting adjourned at 7:48 PM EST by Laura Moses and seconded by Rosa Blackwell.

Jennifer Bares

Jennifer Bares
ReGeneration Bond Hill Board Secretary