



REGENERATION SCHOOLS

MINUTES

MEETING OF THE DIRECTORS OF ReGeneration Schools Tuesday, April 23, 2024

Location: Virtual via Zoom

Time: 10:00 am CT/11:00 am ET

Board Members Attending:

- Josh Anderson, Board Chair
- Fr. Rick Tolliver
- Andy Redman
- Stacey Shells Harvey, ReGeneration Schools CEO

Others Present:

- Angela Montagna, ReGeneration Schools Chief of Staff
- Michael Hendricks, ReGeneration Schools Chief Academic Officer
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Jen Bares, ReGeneration Schools Special Projects Manager & Board Secretary
- Rhonda Kochlefl, RIK Contractor

Minutes:

1. Call to order by Josh Anderson at 10:03 AM

2. Motion to Approve Previous Minutes

- a. Motion to approve minutes from Q2 meeting - Josh Anderson
- b. Second – Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

3. CEO Opening

- a. Wins - Hired key staff (COS) & FY25 balanced budget
- b. Challenges - Hiring, culture, retention, enrollment, RBH deficit
- c. Priorities - ELA & math growth, staff retention and recruiting, student retention and enrollment, and student joy



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4. Introductions

- a. ReGen's new Chief of Staff, Angela Montagna

5. Academic Report

ReGen's CEO and CAO presented the academic report with academic priority updates from across the OH & Chicago regions on the following topics:

- a. Response to data
 - i. IAR state test prep w/ weekly PPQ "mini mock" state tests
 - ii. Weekly data meetings
 - iii. Targeted MTSS blocks
 - iv. Guided reading training
- b. Culture
 - i. Positivity Project and SEL
 - ii. Consistent systems and routines
 - iii. Family engagement
 - iv. Community circles and morning meetings
- c. Professional development
 - i. 90 minutes of Friday PD
 - ii. Real time coaching and modeling in the moment

6. Operations Updates

ReGen's CEO presented updates and data for talent, enrollment and attendance across the network.

- a. Talent - Review of current open positions = $40/241 = 85\%$ hired
- b. Enrollment - Review of current and budgeted enrollment data
 - i. Network enrollment: 1,815
- c. Attendance data = 86% ADA
- d. Facilities update
 - i. Ohio:
 - 1. New signage for AES/RMS
 - 2. New soccer, basketball court, outdoor classroom - ESSER
 - ii. Chicago:
 - 1. Summer electrical work
 - 2. Basil - floor tile replacement



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3. Avalon - pipe replacement
- iii. Summer work at all campuses:
 1. Floors stripped & waxed
 2. Window cleaning (inside & out)
 3. Landscaping

7. Finance Agenda

ReGen's CFO presented a financial overview and financial updates on YTD performance and the FY25 budget.

- a. Part I: Financial YTD performance
 - i. Balance sheet; P&L; YTD vs. budget; COH
 - b. Part II: FY25 budget
 - i. FY25 budget objectives and overview
 - ii. FY25 proposed budget (network, home office, campuses)
 - iii. Fishwick mortgage renewal
 - iv. Financial sustainability
- a. Motion to adopt the FY25 budget - Josh Anderson
 - i. Second - Father Tolliver
 - ii. 4 votes in favor, 0 opposed, 0 abstained
 - iii. Motion passes

8. Meeting adjourned at 11:21 am CST by Josh Anderson

- a. Motion to adjourn - Josh Anderson
- b. Second - Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

Jen Bares, Board Secretary - April 23, 2024

Jen Bares