

ReGeneration Schools

MINUTES MEETING OF THE DIRECTORS OF

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus

Tuesday, August 30, 2022

Time: 4:30 - 6:00 PM EST

Directors Present:

- Laura Moses
- Louise Stallworth
- Megan Wallace
- Rosa Blackwell

Others Present:

- Stacey Harvey, ReGeneration CEO
- Lisa Halpin, Thomas B. Fordham Foundation representative
- Jessie Back, ReGeneration Bond Hill Principal
- Jen Bares, ReGeneration Specials Project Coordinator
- Rhonda Kochlefl, ReGeneration Contractor - Strategic Planning Support
- Nicki Hagler, Mangen & Associates

Meeting Minutes:

1. Meeting called to order by Stacey Harvey at 4:45 PM EST
2. Motion to approve previous minutes
 - i. Motion to approve minutes - Laura Moses
 - ii. Second – Rosa Blackwell
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
3. Motion to re-elect current board members
 - i. Motion to re-elect current board members - Laura Moses
 - ii. Second – Rosa Blackwell
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
4. Rescinded motion to re-elect current board members
 - i. Motion to rescind - Laura Moses

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- ii. Second – Rosa Blackwell
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
5. Academic Report
- a. CEO Stacey Harvey reported on:
 - 1. Spring NWEA data
 - a. Spring reading attainment
 - b. Fall to spring reading growth percentile - 3rd grade students were in the 97th percentile for growth. We also saw an increase in growth percentiles from Fall to Spring for most of our grades.
 - c. Spring math attainment
 - d. Fall to spring math growth percentile - 3rd grade students grew at levels well above their peers.
 - 2. Ohio State Test data
 - a. 3rd grade ELA - significant growth from the Fall to Spring test. There were decreases in students who scored both Limited and Basic, which lead to a 25% increase in proficiency.
 - b. 3rd grade reading guarantee - increased our students meeting the Third Grade Reading Guarantee by 19% from Fall to Spring
 - c. 3rd grade math
 - 3. Enrollment data
 - a. 301 students currently enrolled
 - b. Progress towards goal = 95.56%
6. Board business - Sponsor Update
- a. Thomas B. Fordham Foundation representative, Lisa Halpin, reported on ReGen Bond Hill's Spring site visit
7. Board business - Treasurer's report
- a. Board Treasurer Nicki Hagler reported on:
 - 1. April - July financials
 - 2. Chase bank closure & opening of Fifth Third account
8. Board business - monthly enrollment verification consent agenda
- a. Monthly residency/enrollment verification reported by Jessie Back
 - 1. Motion to approve resolution - Laura Moses
 - 2. Second – Louise Stallworth
 - 3. 4 votes in favor, 0 opposed

4. Resolution passes

9. Board business - human resources consent agenda

a. Human Resources - Stipends

Position Name	Stipend Amount
Solo Teacher Stipend (2)	\$2,000
Solo Teacher Stipend (2)	\$2,000
Solo Teacher Stipend (3)	\$2,000
Solo Teacher Stipend (3)	\$2,000
Solo Teacher Stipend (3)	\$2,000
Solo Teacher Stipend (4)	\$2,000
Grade Level Stipend (K)	\$3,000
Grade Level Lead Stipend (3)	\$5,000
Grade Level Lead Stipend (4)	\$5,000
Area of High Needs Stipend (DL)	\$2,000
Area of High Needs Stipend (DL)	\$2,000
Area of High Needs Stipend (SW)	\$2,000
Student Joy Stipend	\$3,000
Staff Culture Stipend	\$3,000
MTSS Lead Stipend	\$3,000
RESA Mentor Stipend	\$3,000

i.

1. Motion to approve resolution - Laura Moses
2. Second – Louise Stallworth
3. 4 votes in favor, 0 opposed
4. Resolution passes

b. Human Resources - New Hires

Title	Salary
Social worker	\$54,000
Performing arts teacher	\$54,000
Physical education teacher	\$45,000
Kindergarten co-teacher	\$40,195
Kindergarten co-teacher	\$40,195
First grade lead teacher	\$40,195
Second grade lead teacher	\$40,195
Third grade lead teacher	\$51,000
Third grade lead teacher	\$54,540
Voluntarily resigned 8.5.22	\$51,520

1. Motion to approve resolution - Laura Moses
2. Second – Louise Stallworth
3. 4 votes in favor, 0 opposed
4. Resolution passes

10. Board Business - Exited Staff

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a. Exited staff members reported by Stacey Harvey

Title	Reason
Gym Teacher	Did not align to ReGen's model
Special Education	Contract was not renewed
PE Teacher	Contract was not renewed
First Grade Teacher	Contract was not renewed
Kindergarten Teacher	Contract was not renewed
Kindergarten Teacher	Voluntary - Caring for newborn
Kindergarten Teacher	Contract was not renewed
Security	Contract was not renewed
First Grade Teacher	Voluntary
Second Grade Teacher	Voluntary

11. Board Business - Vendor Contracts Update

a. Vendor Contracts

Vendor	New?	Service	Amount
AM Lovette	No	Transportation, 3 vans	\$900.00 per day
Aunty's	No	Food service, 85% attendance	Breakfast = \$2.46 Lunch = \$4.36 Snack = \$1.05
NetDemics	No	IT	\$30,360.00/annual
Dyopath	No	IT	\$485/mo., \$5820/yr
JBM (Jhoners Building Maintenance)	Yes	Janitorial services	\$92,629.56/year

1. Motion to approve resolution - Laura Moses
2. Second – Louise Stallworth
3. 4 votes in favor, 0 opposed
4. Resolution passes

12. Board Business - School Policies Consent Agenda

a. School Policies: health & safety review; weapons policy; calamity day make-up policy; religion in school policy; and staff handbook

1. Motion to approve resolution - Laura Moses
2. Second – Louise Stallworth
3. 4 votes in favor, 0 opposed
4. Resolution passes

13. Board business - Financial consent agenda

a. Motion to approve financial consent agenda - Laura Moses

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1. Second - Louise Stallworth
 2. 4 votes in favor, 0 opposed
 3. Motion passes
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14. General Open Comment Period
 - a. Board Chair Comments - no comments made
 - b. Board Comments - no comments made
 - c. Public Comments - no comments made

 15. Meeting adjourned at 5:57 PM EST by Megan Wallace and seconded by Louise Stallworth

Jessie Back

Jessie Back
ReGeneration Bond Hill Board Secretary