



REGENERATION SCHOOLS

MINUTES

MEETING OF THE DIRECTORS OF REGENERATION SCHOOLS Thursday, May 29, 2025

Location: Virtual via Zoom

Time: 10:00 am CT/11:00 am ET

Board Members Attending:

- Josh Anderson, Board Chair
- Andy Redman, Board Member
- Stacey Harvey, Board Member

Others Present:

- Angela Montagna, ReGeneration Schools Chief of Staff
- Lori Flood, ReGeneration Schools Chief Operating Officer
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Jen Bares, ReGeneration Schools Special Projects Manager & Board Secretary

Minutes:

1. Call to order by Josh Anderson at 10:05 AM

2. Motion to Approve Previous Minutes

- a. Motion to approve minutes from Q3 March 18, 2025 meeting - J. Anderson
- b. Second – A. Redman
- c. 3 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

3. CEO Opening

- a. Wins:
 - i. Hired one principal fellow, continuing to recruit for one additional fellow
 - ii. Interviews with 1 potential OH SUP candidate
 - iii. Launched soccer program in OH with Quality Sports Training



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- iv. Installation of new playground equipment at ReGen Avondale
 - v. Sponsorship of 100 Chicago scholars to attend Camp Ironwood summer camp
- b. Challenges:
- i. Culture
 - ii. Bond Hill & Avondale enrollment and attendance
 - iii. OH transportation
- c. Priorities:
- i. ELA & math growth
 - ii. Staff retention and recruiting
 - iii. Student retention and enrollment
 - iv. Student joy

4. Operations Updates

ReGen's COO presented updates and data for enrollment, attendance and talent across the network, and ReGen's COS provided an update on Ohio transportation.

- a. Enrollment Data:
- i. Network current enrollment: 1,929
 - ii. + 114 from SY24; -180 from budgeted enrollment target
- b. Attendance data
- i. Current ADA = Increase at 5 of 6 campuses from SY24
 - ii. Current CA = Decrease at all 6 campuses from SY24
- c. Talent
- i. Review of SY26 OH open positions = 73% hired
 - ii. Review of SY26 IL open positions = 88% hired
 - iii. Review of SY26 Home Office open positions = 87% hired
- d. Transportation
- i. For SY26, full private transportation will be provided in OH by ReGen

5. Finance Report

ReGen's CFO presented a financial overview and financial updates on the following items:



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- a. Part I: Financial YTD performance
 - i. Financial overview
 - ii. Balance sheet
 - iii. YTD vs budget
- b. Part II: FY26 Budget
 - i. Budget objectives
 - ii. FY26 budgets
 - iii. Financial sustainability
 - iv. Review and vote on proposed budget

6. Board Business

- a. Re-election of ReGen network board members; 1 year terms
 - i. Josh Anderson - Board President
 - ii. Father Tolliver - Board Member
 - iii. Andy Redman - Board Member
 - iv. Stacey Harvey - Board Member
- b. SY26 proposed board meeting schedule
 - i. Q1 meeting - Thursday, October 23, 2025
 - ii. Q2 meeting - Thursday, January 22, 2026
 - iii. Q3 meeting - Tuesday, March 17, 2026
 - iv. Q4 meeting - Wednesday, May 20, 2026

Motion to approve board business items including re-election of current members for a 1 year term along with the proposed board meeting schedule noted above for the 2025-26 school year. - J. Anderson

- ii. Second – A. Redman
- iii. 3 votes in favor, 0 opposed, 0 abstained
- iv. Motion passes

7. Meeting adjourned at 11:25 am CST by Josh Anderson

- a. Motion to adjourn - J. Anderson
- b. Second - A. Redman
- c. 3 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

Jen Bares, Board Secretary - May 29, 2025

Jennifer Bares