



REGENERATION
SCHOOLS

PUBLIC NOTICE

ReGeneration Bond Hill,
ReGeneration Avondale,
ReGeneration Middle School
Board of Directors Quarter 4 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Thursday, May 22, 2025
- **Time:** 4:30 pm EST
- **Place:** 3595 Washington Ave. Cincinnati, OH 45229

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Spring Site Visit Report
5. Board Business
6. Treasurer's Report
7. IDEA-B Funding
8. Operations Report
9. Approval of Consent Agenda
10. Meeting Adjourns



REGENERATION SCHOOLS

**ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale
Campus, and ReGeneration Schools Middle School Campus**

Minutes for combined meetings of the Boards of Directors

Date & Time:

May 22, 2025 at 4:30 pm ET

Location:

ReGeneration Schools Avondale Campus
3595 Washington Avenue
Cincinnati, OH 45229

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Directors Present:

- Laura Moses
- Louise Stallworth
- Megan Wallace

Guests Present:

- Stacey Harvey, ReGeneration Schools CEO
- Barry Chambers, ReGeneration Chief Financial Officer
- Theda Sampson, Thomas B. Fordham Representative (virtual)
- Michael Hendricks, ReGeneration Chief Academic Officer (virtual)
- Jen Bares, Board Secretary (virtual)

Meeting Minutes:

1. Call the Meeting to Order

L. Moses called a meeting of the Board of Directors of ReGeneration Schools to order on Thursday, May 22, 2025 at 4:38 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools Ohio highlighting the following:

- Wins: Hired on principal fellow; continuing to recruit for one additional fellow; interviews with three potential OH SUPs; launched soccer program; and installed new playground equipment at Avondale campus
- Challenges: Culture; RBH + AES enrollment and attendance; transportation
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

4. Sponsor Spring Site Visit Reports

T. Sampson, Thomas B. Fordham Institute representative, reported on the sponsor spring site visit reports which included an overview of each campus' strengths, weaknesses, and areas for improvement.

5. Board Business

L. Moses shared the following board business and motioned for review and approval of the following items:

- Renewal of board officer terms
- SY26 board meeting schedule
- Governing authority annual disclosure
- Annual public records Sunshine Law training

Recommendation for Renewal of Board Officer Terms:

- Current terms for ReGeneration Schools Ohio board members L. Moses, R. Blackwell, L. Stallworth and J. Hackworth will expire on June 30, 2025. M. Wallace's current term will be up for renewal on June 30, 2027. Elected board members will serve 3 year terms expiring in 2028.
 - Dr. Jamila Hackworth - Board President
 - L. Moses - Board Vice President
 - R. Blackwell - Board Member
 - L. Stallworth - Board Member

L. Stallworth made a motion to approve the renewal of the board officers noted above for a three year term renewing on July 1, 2025 and expiring on June 30, 2028 for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

SY26 Board of Directors Meeting Schedule:

- The ReGeneration Schools Ohio board of directors will meet four times during the 2025-26 school year and a quorum must be present at each meeting. Proposed schedule includes the following dates:
 - Q1 meeting - Tuesday, October 14, 2025
 - Q2 meeting - Tuesday, January 13, 2026
 - Q3 meeting - Tuesday, March 10, 2026
 - Q4 meeting - Tuesday, May 19, 2026

L. Stallworth made a motion to approve and adopt the 2025-26 ReGeneration Schools Ohio board meeting schedule as noted above. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

Governing Authority Annual Disclosure & Public Records Sunshine Law

- L. Moses reviewed the annual GA disclosure and public records Sunshine Law training requirements with the board. The board members will complete these annual requirements by June 6, 2025.

6. Treasurer's Report

ReGeneration Chief Financial Officer, B. Chambers, reported on the following and a full report was shared with the board for review:

- YTD financial overview
- April YTD report
- May five year forecast
 - This item was approved and adopted during the consent agenda portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the May five year forecast as part of the treasurer's report.
- FY25 fiscal officer change
 - In FY25, there was a transition in the fiscal officer role, with M. Lattimer replacing S. Ataya, as treasurer for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses. This item was approved and adopted during the consent agenda portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the FY25 fiscal officer change as part of the treasurer's report.
 - RESOLVED, that the Board of Directors approves the FY25 transition in the fiscal officer role from S. Ataya to M. Lattimer as treasurer for the ReGeneration Bond Hill,

ReGeneration Avondale and ReGeneration Middle School campuses.

- FY26 treasury services
 - Ohio school treasurer services and tax compliance for fiscal year ending June 30, 2026 will be provided by Massa Financial Solutions, LLC for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses. This item was approved and adopted during the consent agenda portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the FY26 treasury services as part of the treasurer's report.
 - RESOLVED, that the Board of Directors approves the engagement of Massa Financial Solutions, LLC for treasurer services and tax compliance for fiscal year ending June 30, 2026 for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.
- FY26 budget
 - This item was approved and adopted during the consent agenda portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the FY26 budget as part of the treasurer's report.

7. IDEA-B Funding - Public Participation

ReGeneration's Chief Financial Officer, B. Chambers, provided an overview of the purpose of IDEA-B funding along with how ReGen is utilizing these funds for SY25 and SY26. This portion of the meeting was open for public participation but no questions, input or feedback were received.

- IDEA-B Funding Purpose:
 - The federal grant awarded under the Individuals with Disabilities Act, Part B, are funds which must be used to support special education and related services to children with disabilities.
- Utilization of IDEA-B Funding:
 - Special education teachers, paraprofessionals, speech therapists, social workers, occupational therapists
- Public Participation:
 - This portion of the meeting was open for public participation but no questions, input or feedback were received.

8. Operations Update

ReGen's CEO, S. Harvey, provided operational updates highlighting the following:

Talent Status of SY26 Hiring:

- RBH - 6 open positions; 68% hired
- AES - 3 open position; 81% hired
- RMS - 5 open position; 71% hired

Enrollment:

- RBH current - 214; 61 under budgeted target
- AES current - 143; 17 under budgeted target
- RMS current - 151; 3 over budgeted target
- Total = 508 currently enrolled; 75 under budgeted targeted

Attendance

- RBH ADA = 83.66% +1.06% from SY24
- AES ADA = 77.97% +1.76% from SY24
- RMS ADA = 79.79% +3.2% from SY24
- RBH CA = 63.64% -0.10% from SY24
- AES CA = 78.43% -2.20% from SY24
- RMS CA = 70.64% -13.42% from SY24

Transportation

- SY26 ReGeneration Schools Ohio will provide private transportation services
- ReGen scholars who take CPS buses have a chronic absenteeism rate 13.64% higher than those who get to school by other methods (supp. transportation, parent/guardian transportation,

9. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, HR updates (staffing changes & stipends), vendor contracts, and school policies/resolutions.

Agenda

- Approve the Q4 agenda of May 22, 2025 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the Q3 minutes from March 11, 2025 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Monthly Reports

- Accept and approve the Treasurer's reports (all three schools)
 - YTD financial overview
 - April YTD report
 - May 5 year forecast
 - FY25 fiscal officer change
 - FY26 treasury services
 - FY26 budget

HR Updates

- Staffing: No new hires since previous Q3 meeting
- Approve the following stipend:

Stipend Title	Stipend Amount	Payment Schedule	6/13/25 Payment
AES Building Sub	\$10,000	2 installments	\$5,000

Vendor Contracts

- Approve the following vendor for the 2025-26 school year:

Vendor Name	Campus & Service Provided	Cost
First Student	Transportation	\$572.39/day (regular route) 1 year term Maximum of 8 buses available

School Policies & Resolutions

- Title VI Policy
 - ReGeneration Schools Ohio affirms no known violations of Title VI or the Students for Fair Admissions vs. Harvard decision. If any noncompliance is discovered in the future, ReGen will take prompt and effective corrective action.
- Virtual Board Meetings Policy
 - The Ohio General Assembly passed a bill enacting ORC 121.221 which will allow school governing boards to hold virtual meetings as of April 9, 2025.
- Annual Health & Safety Review Policy
 - The school reviewed its policies and procedures to ensure the safety of students, employees and other persons using a school building from any known hazards in the building or on building grounds that pose an immediate risk to health or safety.
 - No changes since last review.
- Public Records Policy
 - No changes since last review

L. Stallworth made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

10. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:35 pm ET.

Respectfully submitted,

J. Bares

Jennifer Bares