REGENERATION SCHOOLS

PUBLIC NOTICE

ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School Board of Directors Quarter 4 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Tuesday, May 19, 2026
- **Time:** 4:30 pm EST
- **Place:** Zoom

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Treasurer's Report
5. Operations Report
6. Approval of Consent Agenda
7. Single School Resolutions & Policies
8. Board Business
9. Meeting Adjourns

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Minutes for combined meetings of the Boards of Directors

Date & Time: May 19, 2026 at 4:30 pm ET

Location: Zoom

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Directors Present:

- Megan Wallace
- Laura Moses
- Rosa Blackwell

Guests Present:

- Stacey Harvey, ReGeneration Schools Chief Executive Officer
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Lori Flood, ReGeneration Schools Chief Operating Officer
- Michael Hendricks, ReGeneration Schools Chief Academic Officer
- Caleb Hausman, ReGeneration Schools Chief of Staff
- Kathryn Mullen Upton, Thomas B. Fordham Representative
- Jen Bares, ReGeneration Schools Special Projects Manager & Board Secretary

Meeting Minutes:

1. Call the Meeting to Order

L. Moses called a meeting of the Board of Directors of ReGeneration Schools to order on Tuesday, May 19, 2026 at 4:37 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools Ohio highlighting the following:

- Wins: 134 students attended Spring Break Academy for extra tutoring support; expanded enrichment opportunities with Quality Sports Training spring soccer programming; and ALL Ohio principals are returning for the 2026-27 school year
- Challenges: Talent; culture at RMS; RBH & Avondale enrollment
- Priorities: ELA and math growth; staff retention and recruiting; and student retention and enrollment

4. Treasurer's Report

ReGen's CFO, B. Chambers, reported on the following and a full report was shared with the board for review:

- YTD financial overview
- April YTD monthly financial report
    - This item was approved and adopted during the single school resolutions portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the April YTD monthly financial reports.
- 3-Year Fall financial forecast resolution
    - L. Moses made a motion to approve and adopt the 3-year fall financial forecast resolution as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.
    - 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the motion.
    - RESOLVED, that the Board of Directors approves the adoption of a resolution authorizing board president, J. Hackworth, to review and approve the finalized forecast on the board's behalf, once available, for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.
- FY27 budgets

5. Operations Report

ReGen's COO, L. Flood, provided operational updates highlighting the following:

Talent Status for SY27:

- RBH - 3 open positions for the upcoming year; 84% hired
- AES - 1 open position; 95% hired
- RMS - 4 open positions; 76% hired

Enrollment:

- RBH current = 261; +47 from May 2025; -49 budgeted target
- AES current = 156; +13 from May 2025; -56 budgeted target
- RMS current = 162; +11 from May 2025; -28 budgeted target
- Total = 81%/579 currently enrolled; +71 from May 2025; -133 under budgeted targeted

Attendance

Campus	SY25 Cumulative ADA	SY25 ADA (as of 5.15.25)	Current SY26 ADA (as of 5.15.26)	+/-	SY25 Cumulative CA	SY25 CA (as of 5.15.25)	Current SY26 CA (as of 5.15.26)	+/-
Bond Hill	83.5%	83.7%	85.1%	+1.4%	66.1%	63.6%	60.5%	-3.1%
Avondale	77.7%	78.0%	79.6%	+1.6%	80.5%	78.4%	71.6%	-6.8%
ReGen MS	79.6%	79.8%	83.4%	+3.6%	70.7%	70.6%	61.5%	-9.1%

6. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, HR updates (staffing changes & stipends), and school policies.

Agenda

- Approve the Q4 agenda of May 19, 2026 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the Q3 meeting minutes from March 10, 2026 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Reports

- Accept and approve the Treasurer's Report (all three schools)

HR Updates

- Approve the following staffing updates:
    - Salary Total for RBH = $60,217.04
    - Salary Total for AES = $21,095.36
    - Salary Total for RMS = $68,015.48

Campus	Position	Name	Hire Date
RBH	Maintenance Lead	S. Smith	4.6.2026
AES & RMS	Security	D. Williamson	4.13.2026
RMS	MS Math Teacher	M. Rahman	4.6.2026

- Approve the following staff stipends for ReGeneration Bond Hill, Avondale & Middle School:

Stipend Title	Campus	Stipend Amount	Payment Schedule	6/19/26 Payment
Principal Coverage	Bond Hill	$34,000	4 installments	$8,500
Principal Coverage	Bond Hill	$31,000	4 installments	$7,750
Relocation	Avondale	$25,000	4 installments	$6,250
Relocation	Middle	$25,000	4 installments	$6,250

School Policies:

- Local Professional Development Committee Policy & Guidelines
    - The Local Professional Development Committee (LPDC) of ReGeneration Schools — Avondale, Bond Hill, and Middle School is established to oversee and approve the professional development activities of educators employed by the School who hold or are seeking renewal of an Ohio educator license.
    - The LPDC supports the School's mission by ensuring that educator professional growth aligns with the needs of students, the goals of the School, and the Ohio Standards for the Teaching Profession.

- Purchasing Policy Retroactive Approval
    - Purchasing Policy 148 was established to provide clear expectations and procedures related to purchasing, invoicing, and financial stewardship; and supports compliance with applicable provisions of the Ohio Revised Code and Ohio Administrative Code, including but not limited to R.C. 102.03 and OAC 117-2-02.

R. Blackwell made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the consent agenda for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

7. Single School Resolutions & Policies

- April Monthly Financial Reports:
  L. Moses made a motion to approve and adopt the monthly financial reports for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the monthly financial reports for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Kindergarten Early Admission Policy:
  Earlier this year, the state of Ohio passed House Bill 114 into law which changed the kindergarten enrollment cut off from 5 years old by September 30th to 5 years old by the first day of school. ReGen's authorizer provided an update that children who turn 5 years old before January 1st of the school year may still be considered for early admission. Therefore, if the student turns 5 between the first day of school and December 31st, the student will be evaluated for kindergarten readiness.

  L. Moses made a motion to approve and adopt the kindergarten early admission policy for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the kindergarten early admission policy for the ReGeneration Bond Hill and ReGeneration Avondale campuses.

- Artificial Intelligence (AI) Policy
  ReGeneration Schools Ohio is committed to supporting students and staff in the appropriate use of AI, and the use of AI technology is encouraged when used appropriately and ethically. All 3 schools will strive for the implementation of AI to be human-centered and empower students and staff.
  If utilizing artificial intelligence technology, ReGeneration students and staff shall abide by this policy and all relevant related policies.

L. Moses made a motion to approve and adopt the AI policy for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the AI policy for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Cybersecurity and Cyber Threat Policy:
  This policy formalizes a network-wide cybersecurity program to safeguard school data, systems, and operations through prevention, staff training, and clear security protocols.
  The policy also strengthens incident response readiness by establishing formal procedures for cyber incidents.

  L. Moses made a motion to approve and adopt the cybersecurity and cyber threat policy for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the cybersecurity and cyber threat policy for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Board Certification of Policy Adoption:
  For all policy submissions to the Ohio Department of Education and Workforce, and to meet the documentation requirements for the Sponsor Performance Evaluation, our ReGen Ohio campuses must provide evidence that the governing authority formally adopted each policy.

  L. Moses made a motion to approve and adopt the board certification of policies for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the board certification of policy adoption for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Comprehensive Policy Notebooks:
  All board members received a digital copy of a comprehensive policy notebook for ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School containing a complete set of the policies and appendices completed by ReGen's legal team. Once adopted, the newly adopted policies will replace all prior policies of each school.

  Noted that the Positive Behavioral Interventions and Supports (PBIS), Seclusion & Restraints policy was included in this comprehensive update and approval.

  Noted that the review of all health and safety policies and procedures was included in this comprehensive update and approval. The schools reviewed their policies and procedures to ensure the safety of students, employees, and other persons using a school building from any known hazards in the building or on building grounds that pose an immediate risk to health or safety. The specific health and safety policies that were reviewed were included in board materials.

  L. Moses made a motion to approve and adopt the comprehensive policy notebooks for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the comprehensive policy notebooks for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Verification of Employment & Principal Fellowship Resolution:
  Board approval is needed to formally verify Gabrielle Jackson's service as Principal Fellow at ReGeneration Schools Avondale for the 2025–26 school year in support of her application for an Alternative Principal License with ODEW. Ms. Jackson was employed as an ES Principal Fellow from July 21, 2025 – June 30, 2026.

  L. Moses made a motion to approve and adopt the verification of employment and principal fellowship resolution for ReGeneration Avondale. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the verification of employment and principal fellowship resolution for G. Jackson at the ReGeneration Avondale campus.

- Fordham Sponsor Contract Amendments:
  L. Moses made a motion to approve and adopt the Fordham sponsor contract amendments for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. R. Blackwell seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the Fordham sponsor contract amendments for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

8. Board Business

J. Bares, Board Secretary, shared updates on the following items:

- GA annual disclosure form
- Annual Sunshine Law training
- Proposed SY27 board meeting schedule:
  - Q1 - Tuesday, September 29, 2026
  - Q2 - Tuesday, December 8, 2026
  - Q3 - Tuesday, February 23, 2027
  - Q4 - Tuesday, May 18, 2027

9. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:16 pm ET.

Respectfully submitted,
J. Bares

Jennifer Bares