REGENERATION SCHOOLS

PUBLIC NOTICE

ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School Board of Directors Quarter 1 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Tuesday, September 29, 2026
- **Time:** 4:30 pm EST
- **Place:** Zoom

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Academic Report
5. Operations Report
6. Treasurer's Report
7. Approval of Consent Agenda
8. Single School Policies & Resolutions
9. Board Business
10. Executive Session
11. Meeting Adjourns

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Minutes for combined meetings of the Boards of Directors

Date & Time: September 29, 2026 at 4:30 pm ET

Location: Zoom

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Directors Present:

- Dr. Jamila Hackworth
- Megan Wallace
- Rosa Blackwell

Guests Present:

- Stacey Harvey, ReGeneration Schools Chief Executive Officer
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Michael Hendricks, ReGeneration Schools Chief Academic Officer
- Caleb Hausman, ReGeneration Schools Chief of Staff
- Theda Sampson, Thomas B. Fordham Representative
- David Lamoda-Genet, Massa Financial Solutions
- Jen Bares, Board Secretary & ReGen Special Projects Manager
- Adam Schira, Legal Counsel, Dickinson Wright Law

Meeting Minutes:

1. Call the Meeting to Order

Dr. J. Hackworth called a meeting of the Board of Directors of ReGeneration Schools to order on Tuesday, September 29th, 2026 at 4:34 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools Ohio highlighting the following:

- Wins: All OH school leaders returned for the 26-27 school year; exceeded enrollment targets at AES and RMS with over 50 students still on the waitlist; ReGen Avondale earned 4 stars on the Ohio Report Card and RMS earned 3 stars.
- Challenges: Data automation, talent, and RBH enrollment
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

4. Academic Report

Fordham Representative, T. Sampson, provided an overview of the spring site visit reports and ReGeneration CEO, S. Harvey, and ReGen CAO, M. Hendricks, reported on the Ohio State Report Card, OST data, shared overviews of the curriculum change from Reading Mastery to UFLI Foundations, provided overviews of the reading achievement and reading improvement plans for AES and RBH, and provided additional Q1 academic updates.

5. Operations Report

ReGen's CEO, S. Harvey, provided operational updates highlighting the following:

Talent Status for SY27:

- RBH - 1 open position; 95% hired (3rd grade teacher) (retained 82% of staff)
- AES - 0 open position; 100% hired (retained 100% of staff)
- RMS - 0 open positions; 100% hired (retained 67% of staff)

Enrollment:

- RBH current - 254; +2 from LY
- AES current - 200; +36 from LY
- RMS current - 229; +46 from LY
- Total = 97% / 683 currently enrolled; +84 from Sept. 2025; -20 under budgeted targeted

Attendance

- RBH ADA = 87.45%; +0.05% from SY26
- AES ADA = 82.57%; -0.73% from SY26
- RMS ADA = 86.29%; +4.39% from SY26

6. Treasurer's Report

Massa Financial Solutions team member (David) along with ReGeneration Chief Financial Officer, B. Chambers, reported on the following and a full report was shared with the board for review:

- YTD financial overview
- August YTD monthly financial report
    - This item was approved and adopted during the single school resolutions portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the August YTD monthly financial reports.

- FY27 ODE Budget
    - This item was approved and adopted during the single school resolutions portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the FY27 ODE budgets.

7. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, HR updates (staffing changes & stipends), vendor contracts, school policies and resolutions.

Agenda

- Approve the Q1 agenda of September 29, 2026 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the board meeting minutes from May 19, 2025 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Monthly Reports

- Accept and approve the Treasurer's reports (all three schools)

HR Updates

- Staffing Updates for ReGen Bond Hill: Salary Total = $228,691.58

Position	Name	Hire Date
Elementary Teacher	H. Ajueyitsi	8.3.2026
Elementary Teacher	S. Peters	8.3.2026
Music Teacher	J. Marshall	8.3.2026
Diverse Learner Teacher	S. Kerlin	8.3.2026

- Staffing Updates for ReGeneration Avondale: Salary Total = $62,234.90

Position	Name	Hire Date
Dean of Students	W. Greene	7.30.2026

- Staffing Updates for ReGeneration Middle School: Salary Total = $265,242.90

Position	Name	Hire Date
Dean of Students	M. Ferguson	7.27.2026
ELA Teacher	O. Garr	8.3.2026
ELA Teacher	H. Holland	8.3.2026
Dean of Students	D. Hillsman	8.24.2026

- Approve the following staff stipends:

Stipend Title	Campus	Stipend Amount	Payment Schedule	9/18/26 Payment
Building Sub	ReGen Middle	$10,000	2 installments	$5,000

- Approve the following 26-27 vendor contracts:

Vendor Name	Services Provided	Cost
Netdemics	Tech Support	RBH = $36,225 per year AES = $24,000 per year RMS = $18,534 per year
UMC Food Ministries	Food Service	$2.49, $4.22, $0.75 (bfast, lunch, snack)
Barbara S. DeSalvo, Inc.	School Psychologist Evaluations	See board packet Fees vary based on service/test
First Student	Transportation (main provider)	$641.08 per day
First Alt	Transportation (supplemental)	$78 trip minimum; $2.65 cost per mile
A-List	Transportation (supplemental)	$350 per van/day

- Policies & Resolutions
    - Annual Conflict of Interest Policy 2026-27
    - Governing Authority Bylaws
    - 2026-27 ReGeneration Ohio School year Calendar

  R. Blackwell made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

8. Single School Resolutions

- August Monthly Financial Reports Resolution

  R. Blackwell made a motion to approve and adopt the August monthly financial reports for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the August monthly financial reports for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- FY27 ODE Budget Resolution

  R. Blackwell made a motion to approve and adopt the FY27 ODE budgets for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

  3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

  RESOLVED, that the Board of Directors approves the FY27 ODE budgets for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Curriculum Change Resolution

  R. Blackwell made a motion to ratify and adopt the change in foundation reading curriculum from Reading Mastery to UFLI Foundations for ReGeneration Bond Hill and ReGeneration Avondale. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the curriculum change policy ratification for the ReGeneration Bond Hill and ReGeneration Avondale campuses.

- Reading Achievement Plans Resolution

R. Blackwell made a motion for the GA to ratify and adopt the Reading Achievement Plans for ReGeneration Bond Hill and ReGeneration Avondale. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the Reading Achievement Plan ratification for the ReGeneration Bond Hill and ReGeneration Avondale campuses.

- Reading Improvement Plans Resolution

R. Blackwell made a motion for the Governing Authority to approve resolution 7 adopting the Reading Improvement Plan for ReGeneration Bond Hill and Resolution 8 adopting the Reading Improvement Plan for ReGeneration Avondale Elementary, each pursuant to ORC 3301.0715. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the Reading Improvement Plan resolutions for the ReGeneration Bond Hill and ReGeneration Avondale campuses.

9. Board Business

Dr. J. Hackworth shared the following board business item for review:

- Annual conflict of interest policy
- Fordham roles & responsibilities training
- Board officer elections

J. Hackworth made a motion for the Governing Authority to elect the following officers for one year officer terms during the 2026-27 school year. These officer roles include board president - Dr. Jamila Hackworth, board vice president - Laura Moses, and board secretary - Jen Bares. The treasurer role is filled by Massa Financial. R. Blackwell seconded the motion.

  - 3 votes in favor, 0 opposed, 0 abstained = **The motion carries and the officers are elected as stated.**

- RESOLVED, that the Board of Directors approves the officer roles of board president, vice president and secretary for the 2026-27 school year.

10. Executive Session

Dr. Jamila Hackworth motioned that the GA enter into executive session to consider the investigation of charges or complaints against a public employee or official.

Moved by J. Hackworth, second by R. Blackwell, that the Board enter executive session to consider the investigation of charges or complaints against a public employee or official.

- Roll Call Vote: M. Wallace - yes
- The motion carries, 3 yes, 0 no
- The GA moved into executive session at 5:41 pm ET.
- The GA returned to open session and adjourned the meeting at 5:54 pm ET.

11. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:54 pm ET.

Respectfully submitted,
J. Bares

Jen Bares