



REGENERATION
SCHOOLS

PUBLIC NOTICE

ReGeneration Bond Hill,
ReGeneration Avondale,
ReGeneration Middle School
Board of Directors Quarter 2 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Tuesday, January 13, 2026
- **Time:** 4:30 pm EST
- **Place:** Zoom

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Introductions
5. Academic Report
6. Operations Update
7. Treasurer's Report
8. Approval of Consent Agenda
9. Single School Resolutions & Policies
10. Board Business
11. Meeting Adjourns



REGENERATION SCHOOLS

**ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale
Campus, and ReGeneration Schools Middle School Campus**

Minutes for combined meetings of the Boards of Directors

Date & Time: January 13, 2026 at 4:30 pm ET

Location: Zoom

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Directors Present:

- Dr. Jamila Hackworth
- Megan Wallace
- Laura Moses
- Rosa Blackwell

Guests Present:

- Stacey Harvey, ReGeneration Schools Chief Executive Officer
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Lori Flood, ReGeneration Schools Chief Operating Officer
- Caleb Hausman, ReGeneration Schools Chief of Staff
- Theda Sampson, Thomas B. Fordham Representative
- Dave Massa, Massa Financial Solutions
- Jen Bares, Board Secretary

Meeting Minutes:

1. Call the Meeting to Order

Dr. J. Hackworth called a meeting of the Board of Directors of ReGeneration Schools to order on Tuesday, January 13th, 2026 at 4:33 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools Ohio highlighting the following:

- Wins: Hired a Chief of Staff
- Challenges: Culture at RMS; RBH & Avondale enrollment
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

4. Introductions

ReGen's CEO, S. Harvey, introduced ReGen's new Chief of Staff, Caleb, to the board

5. Academic Report

ReGeneration CEO, S. Harvey, reported on the Ohio State Report Card - performance index improvements and provided academic updates and priorities.

- ReGen Avondale's performance index has grown by 13.1 points, more than double the district growth of 6.2 points.
- ReGen Middle School's PI has grown by 14 points.
- ReGen Bond Hill's PI also grew 7.5 points during that time.

6. Operations Update

ReGen's COO, L. Flood, provided operational updates highlighting the following:

Talent Status of SY26 Hiring:

- RBH - 1 open kindergarten co-teacher position; 95% hired
- AES - 0 open position; 100% hired
- RMS - 2 open math teacher positions; 88% hired

Enrollment:

- RBH current - 266; +29 from Jan. 2025; -44 under budgeted target
- AES current - 163; +16 from Jan. 2025; -49 under budgeted target
- RMS current - 172; +18 from Jan. 2025; -18 under budgeted target
- Total = 84%/601 currently enrolled; +63 from Jan. 2025; -111 under budgeted targeted

Attendance

- RBH ADA = 87.36%; +1.39%% from SY25
- AES ADA = 82.68%; +0.38% from SY25
- RMS ADA = 85.79%; +5.43% from SY25

Transportation

	RBH	AES	RMS
# Routed on First Student	218	92	125
# Routed on First Alt	2	3	4
% of Enrolled Students Transported	83%	58%	78%

7. Treasurer's Report

Dave, Massa Financial Solutions Team Member, along with ReGeneration Chief Financial Officer, B. Chambers, reported on the following and a full report was shared with the board for review:

- YTD financial overview
- December YTD monthly financial report
 - This item was approved and adopted during the single school resolutions portion of the meeting. 4 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the December YTD monthly financial reports.
- 3-Year Spring Financial Forecast Resolution
 - The State of Ohio moved the Spring Financial Forecast submission deadline from late March to February, requiring Board approval prior to submission.
 - As the forecast is still in development, it was not ready for approval at this meeting. The team requested Board approval and adoption of a resolution authorizing Board President, Dr. Jamila Hackworth, to review and approve the finalized forecast on the Board's behalf. This delegation will allow for timely submission without the need to convene a special meeting.

Resolution of the Governing Authority of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School

Authorizing Delegated Approval of the 3-Year Spring Financial Forecast

WHEREAS, the State of Ohio has advanced the submission deadline for the 3-Year Spring Financial Forecast from late March to February; and

WHEREAS, submission of the 3-Year Spring Financial Forecast for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School requires approval by the Board of Directors; and

WHEREAS, the 3-Year Spring Financial Forecast is still in development and will not be finalized in time for approval at the January 13, 2026 Board meeting; and

WHEREAS, timely submission of the 3-Year Spring Financial Forecast is required to remain in compliance with state reporting requirements;

NOW, THEREFORE, BE IT RESOLVED, at a duly called and noticed meeting of the Board of Directors, the Board adopts the following resolution:

RESOLVED: The Board authorizes Board President, Dr. Jamila Hackworth, to review and approve the finalized 3-Year Spring Financial Forecast for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School on behalf of the Board once it is complete; and

BE IT FURTHER RESOLVED, that such approval shall carry the same force and effect as approval by the full Board and shall permit timely submission of the 3-Year Spring Financial Forecast to the State of Ohio without the need to convene an additional ReGeneration Ohio Board meeting.

In witness whereof, the Board of Directors approves this resolution effective on this 13th day of January 2026.

3-Year Spring Financial Forecast Resolution

L. Moses made a motion to approve and adopt the resolution for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School as stated above. M. Wallace seconded the motion.

4 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves this resolution authorizing board president, Dr. Jamila Hackworth, to review and approve the finalized 3-year spring financial forecast for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School on behalf of the Board once it is complete; and note that such approval shall carry the same force and effect as approval by the full board.

8. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, HR updates (staffing changes & stipends), school policies and resolutions.

Agenda

- Approve the Q2 agenda of January 13, 2026 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the Q1 meeting minutes from October 14, 2025 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Reports

- Accept and approve the Treasurer's Report (all three schools)

HR Updates

- Staffing Updates for ReGen Avondale: Salary Total = \$26,906.62
- Staffing Updates for ReGen Middle School: Salary Total = \$91,773.50

Campus	Position	Name	Hire Date
ReGen Avondale	Special Projects Coordinator	J. Pimpas	10.20.2025
ReGen Middle School	Special Projects Coordinator	J. Pimpas	10.20.2025
ReGen Middle School	Specials Teacher	B. Jett	12.01.2025

- Approve the following staff stipends for ReGeneration Bond Hill, Avondale & Middle School:

Stipend Title	Campus	Stipend Amount	Payment Schedule	11/17/25 Payment	12/5/25 Payment
Principal Coverage	Bond Hill	\$34,000	4 installments	\$0	\$8,500
Principal Coverage	Bond Hill	\$31,000	4 installments	\$0	\$7,750
Relocation	Avondale	\$25,000	4 installments	\$0	\$6,250
Relocation	Middle	\$25,000	4 installments	\$0	\$6,250
Referral	Bond Hill	\$1,000	1 installment	\$1,000	\$0
Referral	Bond Hill	\$1,000	1 installment	\$1,000	\$0
Referral	Avondale	\$1,000	1 installment	\$1,000	\$0
Referral	Middle	\$1,000	1 installment	\$1,000	\$0

- Approve the following vendor contracts:

Vendor Name	Services Provided	Cost
Netdemics	Tech Support	RBH = \$36,225 per year AES = \$24,000 per year RMS = \$18,534 per year
Christopher McDonnell & Associates LLC	EMIS Coordinator/Data Management	\$16,666.00 per campus
City Wide	Janitorial Services	Standard 5x per week cleaning services: -Bond Hill = \$3,831 per month -Avondale = \$6,121 per month
Joe Peterson - Ghost Association Security Firm	School Security	Avondale = \$35/hour
Orange Tree Staffing	SPED Staffing Services	AES = \$72/hour 40 hours/wk
HealthPro Heritage Staffing	SPED Staffing Services	RMS = \$83/hour 37.5 hours/wk

- School Policies
 - 2025-26 staff handbook
 - January 2026 policy updates
 - The January 2026 policies and appendices shared were created and updated by our legal office pursuant to changes in federal and state laws and regulations since our last comprehensive policy update. Summaries of the policy changes were included in the board materials shared in advance of the meeting. The policies included:
 - Student cell phone policy
 - Updated facilities and student instructional materials policy
 - Required interventions
 - Borrowing and lending policy
 - Special education model policies and procedures
 - Student absences for religious expression
 - Political affiliations or ideologies policy
 - Conditional expulsion of students
 - Seizure action plan
 - Type I diabetes informational materials
 - Annual kindergarten reading skills assessment
 - AEDs required in schools
 - Additional contract terms for expenditure of federal grant funds
 - Dyslexia screenings and professional development
 - Required mental health training for athletic coaches

L. Moses made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

4 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

9. Single School Resolutions & Policies

- December Monthly Financial Reports

L. Moses made a motion to approve and adopt the monthly financial reports for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

4 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the monthly financial reports for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

- Career Advising Policy

R. Blackwell made a motion to approve and adopt the career advising policy for ReGeneration Middle School. L. Moses seconded the motion.

4 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the career advising policy for the ReGeneration Middle School campus.

10. Board Business

T. Sampson from the Fordham foundation shared information and answered questions regarding the new Ohio Ethics Committee announcement that requires anyone serving on the governing authority of a community school to submit a personal financial disclosure statement no later than May 15, 2026.

11. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:17 pm ET.

Respectfully submitted,
J. Bares

Jennifer Bares