



REGENERATION
SCHOOLS

PUBLIC NOTICE

ReGeneration Bond Hill,
ReGeneration Avondale,
ReGeneration Middle School
Board of Directors Quarter 3 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Tuesday, March 10, 2026
- **Time:** 4:30 pm EST
- **Place:** Zoom

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Sponsor Fall Site Visit Report Overview
5. Academic Report
6. Operations Report
7. Treasurer's Report
8. Approval of Consent Agenda
9. Single School Resolutions & Policies
10. Board Business
11. Meeting Adjourns



REGENERATION SCHOOLS

**ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale
Campus, and ReGeneration Schools Middle School Campus**

Minutes for combined meetings of the Boards of Directors

Date & Time: March 10, 2026 at 4:30 pm ET

Location: Zoom

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Directors Present:

- Megan Wallace
- Laura Moses
- Rosa Blackwell

Guests Present:

- Stacey Harvey, ReGeneration Schools Chief Executive Officer
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Lori Flood, ReGeneration Schools Chief Operating Officer
- Michael Hendricks, ReGeneration Schools Chief Academic Officer
- Caleb Hausman, ReGeneration Schools Chief of Staff
- Kathryn Mullen Upton, Thomas B. Fordham Representative
- Dave Massa, Massa Financial Solutions
- Jen Bares, ReGeneration Schools Special Projects Manager & Board Secretary

Meeting Minutes:

1. Call the Meeting to Order

L. Moses called a meeting of the Board of Directors of ReGeneration Schools to order on Tuesday, March 10th, 2026 at 4:31 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools Ohio highlighting the following:

- Wins: Tutoring launching for Spring Break Academy; spring season of soccer also launches this month
- Challenges: Culture at RMS; RBH & Avondale enrollment
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

4. Fordham Fall Site Visit Report Overview

Fordham representative, K. Mullen Upton, provided an overview of the site visit reports that included strengths, opportunities, and updates from ReGen Bond Hill, ReGen Avondale and ReGen Middle School's fall site visits conducted by the Fordham team.

5. Academic Report

ReGeneration CAO, M. Hendricks, shared Q3 academic updates and priorities.

6. Operations Report

ReGen's COO, L. Flood, provided operational updates highlighting the following:

Talent Status of SY26:

- RBH - 1 open kindergarten co-teacher position; 95% hired
- AES - 0 open positions; 100% hired
- RMS - 1 open math teacher position & 1 open dean of students position; 88% hired

Enrollment:

- RBH current = 264; +47 from March 2025; -46 under budgeted target
- AES current = 162; +17 from March 2025; -50 under budgeted target
- RMS current = 172; +17 from March 2025; -18 under budgeted target
- Total = 84%/598 currently enrolled; +81 from March 2025; -114 under budgeted targeted
- SY26 recruitment and enrollment season highlights, including marketing campaign data and results, were also shared.

Attendance

- RBH ADA = 85.50%; -0.44% from SY25
- AES ADA = 80.74%; -0.05% from SY25
- RMS ADA = 83.43%; +4.22% from SY25
- RBH CA = 40.41%; -1.69% from SY25
- AES CA = 51.84%; +1.43% from SY25
- RMS CA = 46.07%; -7.82% from SY25
- Attendance incentives, including daily, weekly and trimester incentives and celebrations, for perfect and most improved attendance were also shared.

7. Treasurer's Report

Dave, Massa Financial Solutions Team Member, reported on the following and a full report was shared with the board for review:

- YTD financial overview
- February YTD monthly financial report
 - This item was approved and adopted during the single school resolutions portion of the meeting. 3 votes in favor, 0 opposed, 0 abstained = The board VOTED to approve the February YTD monthly financial reports.

8. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, HR updates (staffing changes & stipends), and school policies.

Agenda

- Approve the Q3 agenda of March 10, 2026 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the Q2 meeting minutes from January 13, 2026 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Reports

- Accept and approve the Treasurer's Report (all three schools)

HR Updates

- Approve the following staffing updates for ReGen Middle School:
Salary Total = \$116,350.78
- Occupational Therapist = \$80/hr
- Custodian = \$30/hr

Campus	Position	Name	Hire Date
All Campuses	Occupational Therapist	L. Woolston	1.5.2026
AES & RMS	Custodian	N. Miracle	1.26.2026
ReGen Middle School	MS Core Teacher	C. Bell	2.13.2026
ReGen Middle School	Physical Education Teacher	R. Gaston	1.20.2026

- Approve the following staff stipends for ReGeneration Bond Hill, Avondale & Middle School:

Stipend Title	Campus	Stipend Amount	Payment Schedule	3/13/26 Payment	3/20/26 Payment
Principal Coverage	Bond Hill	\$34,000	4 installments	\$8,500	\$0
Principal Coverage	Bond Hill	\$31,000	4 installments	\$7,750	\$0
Relocation	Avondale	\$25,000	4 installments	\$6,250	\$0
Relocation	Middle	\$25,000	4 installments	\$6,250	\$0
Building Sub	Middle	\$10,000	2 installments	\$0	\$5,000

- School Policies - March 2026 Policy Updates:
 - Policy 242 - Student Assessment and Academic Prevention/Intervention Services:
Recent legislation revised the diagnostic assessment requirements for students in grades kindergarten through third grade. Now, those students must all be administered an assessment in reading and math, but are no longer required to be assessed in writing. Our policy has been updated to reflect this change.
 - Policy 455.1 - Prohibition of the Purchase of Certain Food Products:
Vegan Food Products: Recent legislation prohibits schools from selling certain types of vegan food products when misbranded as meat. Our office has developed a policy to reflect this prohibition.

R. Blackwell made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the consent agenda for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

9. Single School Resolutions & Policies

- February Monthly Financial Reports

R. Blackwell made a motion to approve and adopt the monthly financial reports for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School. M. Wallace seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the monthly financial reports for the ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School campuses.

10. Board Business

C. Hausman, ReGen COS, shared an update regarding the Governing Authority financial disclosure filing requirement.

On January 22, the Ethics Commission voted to indefinitely pause implementation of the disclosure requirement while it conducts further review. No new financial disclosure filings are required at this time from board members. Developments will be monitored closely so that we can keep everyone informed as more clarity emerges. We will be sure to provide guidance promptly should any action be required of board members in the future.

11. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:15 pm ET.

Respectfully submitted,
J. Bares

