



REGENERATION
SCHOOLS

PUBLIC NOTICE

ReGeneration Bond Hill,
ReGeneration Avondale,
ReGeneration Middle School
Board of Directors Quarter 3 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Tuesday, March 11, 2025
- **Time:** 4:30 pm EST
- **Place:** 3595 Washington Ave. Cincinnati, OH 45229

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Treasurer's Report
5. Academic Report
6. Operations Update
7. Approval of Consent Agenda
8. Single School Resolutions
9. Meeting Adjourns



REGENERATION SCHOOLS

**ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale
Campus, and ReGeneration Schools Middle School Campus**

Minutes for combined meetings of the Boards of Directors

Date & Time:

March 11, 2025 at 4:30 pm ET

Location:

ReGeneration Schools Avondale Campus
3595 Washington Avenue
Cincinnati, OH 45229

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Directors Present:

- Laura Moses
- Louise Stallworth
- Rosa Blackwell

Guests Present:

- Stacey Harvey, ReGeneration Schools CEO
- Angela Kinney, Thomas B. Fordham Representative (virtual)
- Miriam Lattimer, Treasurer CBiz (virtual)
- Angela Montagna, ReGeneration Chief of Staff (virtual)
- Lori Flood, ReGeneration Chief Operating Officer (virtual)
- Michael Hendricks, ReGeneration Chief Academic Officer (virtual)
- Jen Bares, Board Secretary (virtual)

Meeting Minutes:

1. Call the Meeting to Order

L. Moses called a meeting of the Board of Directors of ReGeneration Schools to order on Tuesday, March 11, 2025 at 4:41 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools highlighting the following:

- Wins: Interviews with potential OH SUPs and principal fellows; hosted 520 tutoring sessions in Jan & Feb; launched Saturday School and Spring Break Academy for focused test prep and tutoring
- Challenges: Culture; RBH + AES enrollment and attendance; transportation
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

4. Treasurer's Report

Treasurer M. Lattimer reported on the following and a full report was shared with the board for review:

- YTD financial overview
- January YTD report
- GAAP engagements & resolutions

L. Stallworth made a motion to approve ReGeneration Avondale engaging with Rea & Associates for the preparation of FY24 GAAP compliant reporting and related services.

R. Blackwell seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the engagement of Rea & Associates for the preparation of FY2024 GAAP compliant reporting and related services; authorizes the expenditure not to exceed \$3,750 for such services; and further authorizes its Board President to sign an engagement letter pending review by board legal counsel.

L. Stallworth made a motion to approve ReGeneration Bond Hill engaging with Rea & Associates for the preparation of FY24 GAAP compliant reporting and related services.

R. Blackwell seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the engagement of Rea & Associates for the preparation of FY2024 GAAP compliant reporting and related services; authorizes the expenditure not to exceed \$3,750 for such services; and further authorizes its Board President to sign an engagement letter pending review by board legal counsel.

L. Stallworth made a motion to approve ReGeneration Middle School engaging with Rea & Associates for the preparation of FY24 GAAP compliant reporting and related services.

R. Blackwell seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

RESOLVED, that the Board of Directors approves the engagement of Rea & Associates for the preparation of FY2024 GAAP compliant reporting and related services; authorizes the expenditure not to exceed \$4,000 for such services; and further authorizes its Board President to sign an engagement letter pending review by board legal counsel.

5. Academic Report

ReGen's CAO, Michael Hendricks, shared Q3 academic priorities and updates. Highlights include:

- Daily test prep block in math and ELA
- Mock OST exams
- Strategic interventions based on data
- Prioritizing small group phonics based instruction for K-4
- Leadership development with a focus on monitoring student learning with real time coaching for rigor

6. Operations Update

ReGen's COO, L. Flood, provided operational updates highlighting the following:

- Talent:
 - RBH - 2 open positions; 89% hired
 - AES - 1 open position; 94% hired
 - RMS - 1 open position; 93% hired

- Enrollment Data & SY26 Strategies
 - RBH current - 217; 58 under budgeted target
 - AES current - 145; 15 under budgeted target
 - RMS current - 155; 7 over budgeted target
 - Total = 517 currently enrolled; 66 under budgeted targeted
 - Strategies:
 - Dedicated CECs at each campus
 - Increased marketing spend
 - Parent engagement plans
 - CRM software build out for better records and reporting
 - Increased trainings and codified processes

- Attendance & Incentives
 - RBH ADA = 85.9% -1.2% from SY24
 - AES ADA = 80.8% +1.9% from SY24
 - RMS ADA = 79.2% +1.9% from SY24
 - Incentives:
 - Trimester award ceremonies
 - Monthly ReGen cinema & breakfast
 - Game truck
 - Weekly AttenDANCE parties
 - Daily celebrations

7. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, HR updates (staffing changes & stipends), and school policies/resolutions.

Agenda

- Approve the Q3 agenda of March 11, 2025 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the Q2 minutes from January 14, 2025 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Monthly Reports

- Accept and approve the January 2024 Treasurer's reports (all three schools)

HR Updates

- Staffing: Approve the hiring of the following staff members at each campus. Salary total = \$227, 329.44

Campus	Position	Name	Hire Date
Avondale	ES Teacher	J. Gamble	1/6/25
Avondale	ES Teacher	L. Belle	1/21/25
Middle School	Math Teacher	T. Hodges	1/6/25
Middle School	Dean of Students	A. Henderson	1/6/25

- Approve the following stipends at each campus:

Stipend Title	Stipend Amount	Payment Schedule	3/21/25 Payment
RBH Principal Work	\$30,000	3 installments	\$10,000
RBH Principal Work	\$30,000	3 installments	\$10,000

Vendor Contracts

- Approve the following vendors for the 2024-25 school year:

Vendor Name	Campus & Service Provided	Cost
Voco Vision - Supplemental Health Care	ReGen Avondale G. Haxhiu - Intervention specialist/telehealth practitioner	\$70/hr + 37.5 hrs/week
Voco Vision - Sunbelt Staffing	ReGen Bond Hill M. Kerscher - Intervention specialist/telehealth practitioner	\$75/hr + 37.5 hrs/week
Proven IT	Copy machine services	\$2,650/month + 4 yr term

School Policies & Resolutions

- Review and approval of ReGeneration Schools 2024-25 Special Education Procedures and Policies for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School.

L. Moses made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School.

L. Stallworth seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

8. Single School Resolutions

- Review and approval of college and career readiness and financial literacy resolution for ReGeneration Middle School.

L. Moses made a motion to approve and adopt the resolution for ReGeneration Middle School.

Rosa Blackwell seconded the motion.

3 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

9. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:37 pm ET.

Respectfully submitted,
J. Bares

Jennifer Bares