MINUTES
MEETING OF THE DIRECTORS OF
ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus

Friday, April 30, 2021

Location: Virtual Meeting via Zoom due to COVID-19 restrictions

Time: 4:30 - 6:00 PM EST

Directors Present:
- Jamilah Hackworth, Board Chair
- Laura Moses
- Louise Stallworth

Others Present:
- Stacey Harvey, ReGeneration CEO
- Elissa Klein, ReGeneration Chief of Staff
- Andres Tolentino, ReGeneration Bond Hill COO
- Jen Bares, ReGeneration Specials Project Coordinator
- Nicki Hagler, Mangen & Associates
- Lisa Halpin, Thomas B. Fordham Foundation representative
- Miles Caunin, Thomas B. Fordham Foundation representative

Meeting Minutes:

1. Meeting called to order by Elissa Klein at 4:56 PM EST

2. Motion to approve previous minutes
   i. Motion to approve minutes - Laura Moses
   ii. Second – Louise Stallworth
   iii. 3 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

3. Motion to elect new board member candidate: Megan Wallace - board term length: 1 year
   i. Motion to approve new board member - Jamilah Hackworth
   ii. Second - Laura Moses
   iii. 3 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

4. School data, state report card, and sponsor accountability updates
a. School data
   i. Challenge: Attendance
      1. Response: New attendance policy; returned to in-person learning; identified trends and tied it to foundational cornerstone lessons for whole class reteach
   ii. Challenge: Instructional mode & quality
      1. Response: Increase high quality, in-person learning; daily standards-based & data-driven remediation; weekly data meetings; extended school year for targeted students with Summer Success program
   iii. Challenge: Remote teacher hiring & development
      1. Response: In-person summer and weekly PD for next year so long as it can be done safely

b. State report cards:
   i. No overall or component grades will be issued - October 2021 release

c. Sponsor alternative accountability:
   i. Achievement & growth, assessment participation rate, parent engagement, persistence, attendance, school culture & climate, board governance

5. Student Recruitment Updates
   a. Strengthened key messaging
   b. Recruitment strategies: digital marketing, traditional media, and grassroots engagement

6. Treasurer’s Report
   a. Board Treasurer Nicki Hagler reported on:
      1. January financials
      2. February financials
      3. March financials
      4. May five year forecast
   b. Motion to approve January financials - Jamilah Hackworth
      i. Second - Laura Moses
      ii. 3 votes in favor, 0 opposed, 0 abstained
      iii. Motion passes
   c. Motion to approve February financials - Jamilah Hackworth
      i. Second - Laura Moses
ii. 3 votes in favor, 0 opposed, 0 abstained
iii. Motion passes

d. Motion to approve March financials - Jamilah Hackworth
   i. Second - Laura Moses
   ii. 3 votes in favor, 0 opposed, 0 abstained
   iii. Motion passes

e. Motion to approve May five year forecast - Jamilah Hackworth
   i. Second - Laura Moses
   ii. 3 votes in favor, 0 opposed, 0 abstained
   iii. Motion passes

7. Consent Agenda
   a. Monthly residency/enrollment verification
      1. Motion to approve resolution - Laura Moses
      2. Second – Jamilah Hackworth
      3. 3 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

   b. Human Resources - New Hire - Kathy Nguyen
      1. Motion to approve resolution - Laura Moses
      2. Second – Jamilah Hackworth
      3. 3 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

   c. Human Resources - New Hire - Heather Washington
      1. Motion to approve resolution - Laura Moses
      2. Second – Jamilah Hackworth
      3. 3 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

   d. Human Resources - Stipends
      i. LPDC - Taylor Limbacher = $300
      ii. RESA - Ashley Caldwell = $2,000 to mentor 10 teachers with
          RESA licensure. RESA licensure requires mentorship in order
          to convert to full licensure.
      iii. Quarterly stipends: $750 per quarter
          a. Ashley Caldwell
          b. De'Sean Ellis-Watson
          c. Cassandra Martin-Weiler
          d. Paige Matteson
          e. Alexander Okonta
      1. Motion to approve resolution - Laura Moses
      2. Second – Jamilah Hackworth
3. 3 votes in favor, 0 opposed, 0 abstained
4. Resolution passes

e. Human Resources - Tuition Reimbursement for Ms. Price - $615
   1. Motion to approve resolution - Laura Moses
   2. Second – Jamilah Hackworth
   3. 3 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

f. Vendor Contracts - Management Agreement Reduction in Fee
   1. Motion to approve resolution - Laura Moses
   2. Second – Jamilah Hackworth
   3. 3 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

g. Policies - State Wellness Plan
   1. Motion to approve resolution - Laura Moses
   2. Second – Jamilah Hackworth
   3. 3 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

h. Policies - Internet Safety & Acceptable Use Policy
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Rosa Blackwell
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

8. Sunshine Law Training

9. Open Comment Period
   a. Board Chair Comments - no comments made
   b. Board Comments - no comments made
   c. Public Comments - no comments made

10. Meeting adjourned at 6:04 PM EST by Jamilah Hackworth and seconded by Laura Moses.

David A. Tolentino

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ReGeneration Bond Hill Board Secretary