

# ReGeneration Schools

## MINUTES MEETING OF THE DIRECTORS OF

ReGeneration Schools Ohio, dba  
ReGeneration Schools Bond Hill Campus

Friday, April 30, 2021

**Location: Virtual Meeting via Zoom due to COVID-19 restrictions**

**Time: 4:30 - 6:00 PM EST**

### **Directors Present:**

- Jamilah Hackworth, Board Chair
- Laura Moses
- Louise Stallworth

### **Others Present:**

- Stacey Harvey, ReGeneration CEO
- Elissa Klein, ReGeneration Chief of Staff
- Andres Tolentino, ReGeneration Bond Hill COO
- Jen Bares, ReGeneration Specials Project Coordinator
- Nicki Hagler, Mangan & Associates
- Lisa Halpin, Thomas B. Fordham Foundation representative
- Miles Caunin, Thomas B. Fordham Foundation representative

### **Meeting Minutes:**

1. Meeting called to order by Elissa Klein at 4:56 PM EST
2. Motion to approve previous minutes
  - i. Motion to approve minutes - Laura Moses
  - ii. Second – Louise Stallworth
  - iii. 3 votes in favor, 0 opposed, 0 abstained
  - iv. Motion passes
3. Motion to elect new board member candidate: Megan Wallace - board term length: 1 year
  - i. Motion to approve new board member - Jamilah Hackworth
  - ii. Second - Laura Moses
  - iii. 3 votes in favor, 0 opposed, 0 abstained
  - iv. Motion passes
4. School data, state report card, and sponsor accountability updates

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- a. School data
    - i. Challenge: Attendance
      - 1. Response: New attendance policy; returned to in-person learning; identified trends and tied it to foundational cornerstone lessons for whole class reteach
    - ii. Challenge: Instructional mode & quality
      - 1. Response: Increase high quality, in-person learning; daily standards-based & data-driven remediation; weekly data meetings; extended school year for targeted students with Summer Success program
    - iii. Challenge: Remote teacher hiring & development
      - 1. Response: In-person summer and weekly PD for next year so long as it can be done safely
  - b. State report cards:
    - i. No overall or component grades will be issued - October 2021 release
  - c. Sponsor alternative accountability:
    - i. Achievement & growth, assessment participation rate, parent engagement, persistence, attendance, school culture & climate, board governance
5. Student Recruitment Updates
- a. Strengthened key messaging
  - b. Recruitment strategies: digital marketing, traditional media, and grassroots engagement
6. Treasurer's Report
- a. Board Treasurer Nicki Hagler reported on:
    - 1. January financials
    - 2. February financials
    - 3. March financials
    - 4. May five year forecast
  - b. Motion to approve January financials - Jamilah Hackworth
    - i. Second - Laura Moses
    - ii. 3 votes in favor, 0 opposed, 0 abstained
    - iii. Motion passes
  - c. Motion to approve February financials - Jamilah Hackworth
    - i. Second - Laura Moses

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- ii. 3 votes in favor, 0 opposed, 0 abstained
      - iii. Motion passes
    - d. Motion to approve March financials - Jamilah Hackworth
      - i. Second - Laura Moses
      - ii. 3 votes in favor, 0 opposed, 0 abstained
      - iii. Motion passes
    - e. Motion to approve May five year forecast - Jamilah Hackworth
      - i. Second - Laura Moses
      - ii. 3 votes in favor, 0 opposed, 0 abstained
      - iii. Motion passes
- 7. Consent Agenda
  - a. Monthly residency/enrollment verification
    - 1. Motion to approve resolution - Laura Moses
    - 2. Second – Jamilah Hackworth
    - 3. 3 votes in favor, 0 opposed, 0 abstained
    - 4. Resolution passes
  - b. Human Resources - New Hire - Kathy Nguyen
    - 1. Motion to approve resolution - Laura Moses
    - 2. Second – Jamilah Hackworth
    - 3. 3 votes in favor, 0 opposed, 0 abstained
    - 4. Resolution passes
  - c. Human Resources - New Hire - Heather Washington
    - 1. Motion to approve resolution - Laura Moses
    - 2. Second – Jamilah Hackworth
    - 3. 3 votes in favor, 0 opposed, 0 abstained
    - 4. Resolution passes
  - d. Human Resources - Stipends
    - i. LPDC - Taylor Limbacher = \$300
    - ii. RESA - Ashley Caldwell = \$2,000 to mentor 10 teachers with RESA licensure. RESA licensure requires mentorship in order to convert to full licensure.
    - iii. Quarterly stipends: \$750 per quarter
      - a. Ashley Caldwell
      - b. De'Sean Ellis-Watson
      - c. Cassandra Martin-Weiler
      - d. Paige Matteson
      - e. Alexander Okonta
    - 1. Motion to approve resolution - Laura Moses
    - 2. Second – Jamilah Hackworth

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3. 3 votes in favor, 0 opposed, 0 abstained
4. Resolution passes
- e. Human Resources - Tuition Reimbursement for Ms. Price - \$615
  1. Motion to approve resolution - Laura Moses
  2. Second – Jamilah Hackworth
  3. 3 votes in favor, 0 opposed, 0 abstained
  4. Resolution passes
- f. Vendor Contracts - Management Agreement Reduction in Fee
  1. Motion to approve resolution - Laura Moses
  2. Second – Jamilah Hackworth
  3. 3 votes in favor, 0 opposed, 0 abstained
  4. Resolution passes
- g. Policies - State Wellness Plan
  1. Motion to approve resolution - Laura Moses
  2. Second – Jamilah Hackworth
  3. 3 votes in favor, 0 opposed, 0 abstained
  4. Resolution passes
- h. Policies - Internet Safety & Acceptable Use Policy
  1. Motion to approve resolution - Jamilah Hackworth
  2. Second – Rosa Blackwell
  3. 4 votes in favor, 0 opposed, 0 abstained
  4. Resolution passes
8. Sunshine Law Training
9. Open Comment Period
  - a. Board Chair Comments - no comments made
  - b. Board Comments - no comments made
  - c. Public Comments - no comments made
10. Meeting adjourned at 6:04 PM EST by Jamilah Hackworth and seconded by Laura Moses.

*David A. Tolentino*

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ReGeneration Bond Hill Board Secretary