

MINUTES

**MEETING OF THE DIRECTORS OF
ReGeneration Schools
Thursday, March 17, 2022**

Location: Virtual Meeting via Zoom due to COVID-19 restrictions

Time: 11:00 - 1:00 PM CST

Board Members Attending:

- Josh Anderson, Board Chair
- Fr. Rick Tolliver
- Susan Asiyambi
- Stacey Shells Harvey, CEO

Others Present:

- Elissa Klein, ReGeneration Chief of Staff
- Jen Bares, ReGeneration Special Projects Manager & OMA Designee
- Heather Blumberg, Financial Director for Charter School Business Management
- Yesica Rufino, CICS Chief Governance Officer
- Jeff Schroeder, Sassetti

Minutes:

1. Call to order by Josh Anderson at 11:05 AM
2. Motion to Approve Previous Minutes
 - a. Motion to approve minutes - Father Tolliver
 - b. Second – Josh Anderson
 - c. 4 votes in favor, 0 opposed, 0 abstained
 - d. Motion passes
3. Mid-Year Academic Data
 - a. Fall Data (Fall state 3rd grade reading test)
 - i. October/November 2021
 - ii. State and city proficiency over time
 - iii. Bond Hill proficiency
 - iv. Third Grade Reading Guarantee

- b. Winter Data (Bond Hill January NWEA, January STEP + February Interim Assessments)
 - i. Winter NWEA Summary:
 1. Bright spot: Intense focus on 3rd grade literacy resulted in winter to winter growth in the 96th percentile
 2. Challenges: attainment + math and reading growth
 3. Response to data = Changed quarantine policy + principal and principal fellow are model teaching in 3rd grade reading
 - ii. January STEP K-4 literacy
 1. Summary:
 - a. Bond Hill: 62% of students have grown at least one STEP level so far
 - b. Chicago: 69% of students have grown at least one STEP level so far
 - i. Response to data:
 1. Guided Reading
 2. Bond Hill 3rd grade priority group
 3. Bond Hill K-2 Guided Reading moved to the afternoon
 - iii. February interim assessments
 1. K-8 Goal: Reverse 100% of COVID-related learning loss by June 2022
 2. Summary:
 - a. All campuses are showing growth in ELA
 - b. Avalon and Basil are approaching 2019 ELA, with WP showing the greatest gains
 - c. WP is on track to make the most math progress. Avalon and Basil need intensive intervention, especially at the MS level
 3. Response to Data:
 - a. Each math unit begins with a diagnostic on prior year content, then embeds “just-in-time” supports with grade level content
 - b. 5th & 6th grade ELA built in a new GR block
 - c. Additional leader observation and feedback provided for MS teachers at Avalon + Basil
 4. Remaining Challenges:
 - a. High rates of absence due to illness + quarantine impact instruction
 - b. Interim principals at Avalon and Basil MS less familiar with MS math content
 - c. Large number of teachers were hired remotely without seeing school culture or teaching a live sample lesson
 5. Action Steps:
 - a. Assessing students weekly with shorter quizzes and

- responding to the data with targeted test prep
- b. Increased after school tutoring, Saturday Academy, and Spring Break Academy
- c. Hired a Superintendent for MS with a track record of achievement
- d. Prioritizing MS principal hires with backgrounds in math

4. Finance Updates

- a. Approve FY20 audit and accept 990
 - i. Motion to approve FY20 audit and accept 990 - Father Tolliver
 - ii. Second – Josh Anderson
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- b. January financials
 - i. Network, school, and home office financial overviews provided by Heather Blumberg, CSBM
- c. Adopt FY22 home office budget
 - i. Motion to adopt FY22 home office budget - Father Tolliver
 - ii. Second - Josh Anderson
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- d. Selecting FY21 home office auditor - process summary
- e. FY23 budgeting process

5. Long Term Planning Updates

- a. Phoenix status
- b. Strategic planning process

6. Board Development Discussion and Updates

- a. Budget process
- b. Formalize practices for review process
- c. Board assessment and recruitment strategy

7. Meeting adjourned at 12:56 PM by Father Tolliver

- a. Motion to adjourn – Father Tolliver
- b. Second – Josh Anderson
- c. 4 votes in favor, 0 opposed, 0 abstained.
- d. Motion passes