MINUTES
MEETING OF THE DIRECTORS OF

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus

Tuesday, September 28, 2021

Location: 5158 Fishwick Drive, Cincinnati, OH 45216

Time: 4:30 - 6:00 PM EST

Directors Present:
● Jamilah Hackworth, Board Chair
● Laura Moses
● Louise Stallworth
● Megan Wallace
● Rosa Blackwell

Others Present:
● Stacey Harvey, ReGeneration CEO
● Elissa Klein, ReGeneration Chief of Staff
● Lisa Halpin, Thomas B. Fordham Foundation representative
● Jessie Back, ReGeneration Bond Hill Principal
● Jen Bares, ReGeneration Specials Project Coordinator (Virtual)
● Nicki Hagler, Mangen & Associates (Virtual)
● Miles Caunin, Thomas B. Fordham Foundation representative (Virtual)

Meeting Minutes:

1. Meeting called to order by Elissa Klein at 4:42 PM EST

2. Motion to approve previous minutes
   i. Motion to approve minutes - Rosa Blackwell
   ii. Second – Jamilah Hackworth
   iii. 5 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

3. Motion to re-elect current members - Jamilah Hackworth, Laura Moses, Louise Stallworth, and Rosa Blackwell
   i. Motion to approve new board member - Laura Moses
   ii. Second - Jamilah Hackworth
   iii. 5 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes
4. Motion to approve revised bylaws to include 5 board members
   i. Motion to approve revised bylaws - Jamilah Hackworth
   ii. Second - Rosa Blackwell
   iii. 5 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

5. Looking back and looking ahead
   a. Spring NWEA
      i. Pre-Covid to today
      ii. Spring attainment
      iii. Winter to spring growth
      iv. Fall to spring growth
   b. Fall reopening
      i. Health & safety protocols
         a. Face masks
         b. Testing
         c. Physical distancing
         d. Handwashing
         e. Ventilation & surface cleaning
      ii. ReGen Bond Hill goals
         a. Ohio State Test: at or above state average
         b. Third grade reading guarantee: at or above state average
         c. Chronic absenteeism: 18.4% or lower
         d. Enrollment: 360
   c. Instructional program recap & organizational priorities
      i. Organizational Priorities:
         1. Close Covid related learning gaps
         2. Prioritize health and safety
         3. Strengthen diversity, equity and inclusion
         4. Support social-emotional well-being
         5. Build our systems to scale
      ii. Instructional Program Recap:
         a. Tweak K-4 instructional blocks to accelerate learning
         b. Pre-identified data response blocks
         c. Enhance with justice-orientated DEI-revised curriculum
         d. Sacred community building block
         e. Refining our infusion of technology
   d. Long term planning updates
      i. Founding principal of Cincinnati ES 2 - Sara Gonzalez Brower
6. Board business
   a. Sponsor update - site visit report recap provided by Lisa Halpin

7. Board business - Treasurer’s report
   a. Board Treasurer Nicki Hagler reported on:
      1. April - August financials
      2. FY22 budget
      3. October five year forecast
      4. 19-20 audit
      5. Repay principal on $200,000 line of credit from ReGen
      6. Loan of $535,000 at market interest rate from ReGen
      7. FY22 Home Office loan projection
      8. CSP report

8. Board business - Financial consent agenda
   a. Motion to approve financial consent agenda - Laura Moses
      i. Second - Louise Stallworth
      ii. 5 votes in favor, 0 opposed, 0 abstained
      iii. Motion passes

9. Board business - monthly enrollment verification
   a. Monthly residency/enrollment verification
      1. Motion to approve resolution - Laura Moses
      2. Second – Jamilah Hackworth
      3. 5 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

10. Board business - human resources consent agenda
    a. HR consent agenda items: Revised teacher salary scale, salary
       and cost of living increases
       1. Motion to approve resolution - Rosa Blackwell
       2. Second – Laura Moses
       3. 5 votes in favor, 0 opposed, 0 abstained
       4. Resolution passes

    b. Human Resources - Stipends
       i. High Needs SPEd Stipend = $2,000 (B. Clements, A. Okonta)
       ii. Solo Teacher Stipend = $2,000 (B. Pennington, K. Byrd, M. Schwettmann, B. Suggs, A. Caldwell)
iii. Grade Level Stipend = $3,000 (F. Price, A. Caldwell, M. Underwood-Williams, T. Limbacher)
iv. MTSS Stipend = $3,000 (A. Okonta)
v. Staff Culture Stipend = $3,000 (D. Ellis-Watson)
vi. Student Joy Stipend = $3,000 (T. Crowell)
   1. Motion to approve resolution - Rosa Blackwell
   2. Second – Laura Moses
   3. 5 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

c. Human Resources - New Hires
   i. Brianna Suggs
   ii. Abby Haynes
   iii. Bailee Pennington
   iv. Maggie Schwettman
   v. Faith Nixon
   vi. David Grenier
   vii. Martiano Villa
   viii. Kylie Orr
   ix. Floyd Thompson
   1. Motion to approve resolution - Rosa Blackwell
   2. Second – Laura Moses
   3. 5 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

d. Human Resources - Exited Staff
   i. Bailee Pennington - voluntary
   ii. David Tolentino - voluntary
   iii. Maggie Schwettman - voluntary
   1. Motion to approve resolution - Rosa Blackwell
   2. Second – Laura Moses
   3. 5 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

e. Human Resources - Affidavit of criminal background checks
   1. Motion to approve resolution - Rosa Blackwell
   2. Second – Laura Moses
   3. 5 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

11. Board Business - Vendor Contracts Consent Agenda
a. Vendor Contracts - New & Renewals
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Laura Moses
   3. 5 votes in favor, 0 opposed, 0 abstained
4. Resolution passes

<table>
<thead>
<tr>
<th>Vendor</th>
<th>New?</th>
<th>Service</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>A.M. Lovette</td>
<td>New</td>
<td>Student Transportation</td>
<td>$500/route/day</td>
</tr>
<tr>
<td>West Creek Photography</td>
<td>New</td>
<td>First Days of School Photos</td>
<td>$550</td>
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<tr>
<td>Clean Connect Maintenance</td>
<td>Renewal</td>
<td>Custodial</td>
<td>$11,261.91/month</td>
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<tr>
<td>Aunty’s Food Service</td>
<td>Renewal</td>
<td>Food Service</td>
<td>~320 meals Breakfast: $1.92 Lunch: $3.46 Veg: $3.68 Snack: $0.96</td>
</tr>
<tr>
<td>Cintas</td>
<td>Renewal</td>
<td>Custodial Supplies</td>
<td>per item</td>
</tr>
<tr>
<td>PCI Services</td>
<td>Renewal</td>
<td>Piping/HVAC/Plumbing</td>
<td>$2,748/quarter less retainage</td>
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<tr>
<td>Midwest Coordination Center</td>
<td>Renewal</td>
<td>COVID Testing Services</td>
<td>no cost</td>
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<tr>
<td>ScherZinger Corporation</td>
<td>Renewal</td>
<td>Pest Control</td>
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<td>Chris McDonnell</td>
<td>Renewal</td>
<td>EMIS Manager</td>
<td>$25,000/year</td>
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<tr>
<td>Amplify Reading</td>
<td>Renewal</td>
<td>Reading Curriculum</td>
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   a. School Policies - Staff Handbook
      1. Motion to approve resolution - Rosa Blackwell
      2. Second – Louise Stallworth
      3. 5 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

      1. Motion to approve resolution - Rosa Blackwell
      2. Second – Louise Stallworth
      3. 5 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

   c. School Policies - Health & Safety, screening of pupils for special learning needs and plans for completion of make-up days via web access = No changes from last year’s policies.

Health & Safety Policy - The board and school previously reviewed its policies and procedures to ensure the safety of students, employees, and other persons using a school building from any known hazards in the building or on building grounds that pose an immediate risk to health or safety. No changes from last year’s policy were made.
   1. Motion to approve resolution - Rosa Blackwell
   2. Second – Louise Stallworth
3. 5 votes in favor, 0 opposed, 0 abstained
4. Resolution passes

13. Open Comment Period
   a. Board Chair Comments - no comments made
   b. Board Comments - 1 comment made
   c. Public Comments - no comments made

14. Meeting adjourned at 6:12 PM EST by Laura Moses and seconded by Jamilah Hackworth

\[signature\]
Jamilah Hackworth
ReGeneration Bond Hill Board Secretary