

ReGeneration Schools

MINUTES MEETING OF THE DIRECTORS OF

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus

Tuesday, September 28, 2021

Location: 5158 Fishwick Drive, Cincinnati, OH 45216

Time: 4:30 - 6:00 PM EST

Directors Present:

- Jamilah Hackworth, Board Chair
- Laura Moses
- Louise Stallworth
- Megan Wallace
- Rosa Blackwell

Others Present:

- Stacey Harvey, ReGeneration CEO
- Elissa Klein, ReGeneration Chief of Staff
- Lisa Halpin, Thomas B. Fordham Foundation representative
- Jessie Back, ReGeneration Bond Hill Principal
- Jen Bares, ReGeneration Specials Project Coordinator (Virtual)
- Nicki Hagler, Mangen & Associates (Virtual)
- Miles Caunin, Thomas B. Fordham Foundation representative (Virtual)

Meeting Minutes:

1. Meeting called to order by Elissa Klein at 4:42 PM EST
2. Motion to approve previous minutes
 - i. Motion to approve minutes - Rosa Blackwell
 - ii. Second – Jamilah Hackworth
 - iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
3. Motion to re-elect current members - Jamilah Hackworth, Laura Moses, Louise Stallworth, and Rosa Blackwell
 - i. Motion to approve new board member - Laura Moses
 - ii. Second - Jamilah Hackworth
 - iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

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4. Motion to approve revised bylaws to include 5 board members
 - i. Motion to approve revised bylaws - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

5. Looking back and looking ahead
 - a. Spring NWEA
 1. Pre-Covid to today
 2. Spring attainment
 3. Winter to spring growth
 4. Fall to spring growth
 - b. Fall reopening
 1. Health & safety protocols
 - a. Face masks
 - b. Testing
 - c. Physical distancing
 - d. Handwashing
 - e. Ventilation & surface cleaning
 2. ReGen Bond Hill goals
 - a. Ohio State Test: at or above state average
 - b. Third grade reading guarantee: at or above state average
 - c. Chronic absenteeism: 18.4% or lower
 - d. Enrollment: 360
 - c. Instructional program recap & organizational priorities
 - i. Organizational Priorities:
 1. Close Covid related learning gaps
 2. Prioritize health and safety
 3. Strengthen diversity, equity and inclusion
 4. Support social-emotional well-being
 5. Build our systems to scale
 - ii. Instructional Program Recap:
 - a. Tweak K-4 instructional blocks to accelerate learning
 - b. Pre-identified data response blocks
 - c. Enhance with justice-oriented DEI-revised curriculum
 - d. Sacred community building block
 - e. Refining our infusion of technology
 - d. Long term planning updates
 - i. Founding principal of Cincinnati ES 2 - Sara Gonzalez Brower

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- e. Fishwick LLC updates
 - i. New members: Alex Boymel & William Draznik
- 6. Board business
 - a. Sponsor update - site visit report recap provided by Lisa Halpin
- 7. Board business - Treasurer's report
 - a. Board Treasurer Nicki Hagler reported on:
 1. April - August financials
 2. FY22 budget
 3. October five year forecast
 4. 19-20 audit
 5. Repay principal on \$200,000 line of credit from ReGen
 6. Loan of \$535,000 at market interest rate from ReGen
 7. FY22 Home Office loan projection
 8. CSP report
- 8. Board business - Financial consent agenda
 - a. Motion to approve financial consent agenda - Laura Moses
 - i. Second - Louise Stallworth
 - ii. 5 votes in favor, 0 opposed, 0 abstained
 - iii. Motion passes
- 9. Board business - monthly enrollment verification
 - a. Monthly residency/enrollment verification
 1. Motion to approve resolution - Laura Moses
 2. Second – Jamilah Hackworth
 3. 5 votes in favor, 0 opposed, 0 abstained
 4. Resolution passes
- 10. Board business - human resources consent agenda
 - a. HR consent agenda items: Revised teacher salary scale, salary and cost of living increases
 1. Motion to approve resolution - Rosa Blackwell
 2. Second – Laura Moses
 3. 5 votes in favor, 0 opposed, 0 abstained
 4. Resolution passes
 - b. Human Resources - Stipends
 - i. High Needs SPed Stipend = \$2,000 (B. Clements, A. Okonta)
 - ii. Solo Teacher Stipend = \$2,000 (B. Pennington, K. Byrd, M. Schwettmann, B. Suggs, A. Caldwell)

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- iii. Grade Level Stipend = \$3,000 (F. Price, A. Caldwell, M. Underwood-Williams, T. Limbacher)
 - iv. MTSS Stipend = \$3,000 (A. Okonta)
 - v. Staff Culture Stipend = \$3,000 (D. Ellis-Watson)
 - vi. Student Joy Stipend = \$3,000 (T. Crowell)
 - 1. Motion to approve resolution - Rosa Blackwell
 - 2. Second – Laura Moses
 - 3. 5 votes in favor, 0 opposed, 0 abstained
 - 4. Resolution passes
- c. Human Resources - New Hires
- i. Brianna Suggs
 - ii. Abby Haynes
 - iii. Bailee Pennington
 - iv. Maggie Schwettman
 - v. Faith Nixon
 - vi. David Grenier
 - vii. Martimeano Villa
 - viii. Kylie Orr
 - ix. Floyd Thompson
 - 1. Motion to approve resolution - Rosa Blackwell
 - 2. Second – Laura Moses
 - 3. 5 votes in favor, 0 opposed, 0 abstained
 - 4. Resolution passes
- d. Human Resources - Exited Staff
- i. Bailee Pennington - voluntary
 - ii. David Tolentino - voluntary
 - iii. Maggie Schwettman - voluntary
 - 1. Motion to approve resolution - Rosa Blackwell
 - 2. Second – Laura Moses
 - 3. 5 votes in favor, 0 opposed, 0 abstained
 - 4. Resolution passes
- e. Human Resources - Affidavit of criminal background checks
- 1. Motion to approve resolution - Rosa Blackwell
 - 2. Second – Laura Moses
 - 3. 5 votes in favor, 0 opposed, 0 abstained
 - 4. Resolution passes
11. Board Business - Vendor Contracts Consent Agenda
- a. Vendor Contracts - New & Renewals
 - 1. Motion to approve resolution - Jamilah Hackworth
 - 2. Second – Laura Moses
 - 3. 5 votes in favor, 0 opposed, 0 abstained

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4. Resolution passes

Vendor	New?	Service	Amount
A.M. Lovette	New	Student Transportation	\$500/route/day
West Creek Photography	New	First Days of School Photos	\$550
Clean Connect Maintenance	Renewal	Custodial	\$11,261.91/month
Aunty's Food Service	Renewal	Food Service	~320 meals Breakfast: \$1.92 Lunch: \$3.46 Veg: \$3.68 Snack: \$0.96
Cintas	Renewal	Custodial Supplies	per item
PCI Services	Renewal	Piping/HVAC/Plumbing	\$2,748/quarter less retainage
Midwest Coordination Center	Renewal	COVID Testing Services	no cost
ScherZinger Corporation	Renewal	Pest Control	\$57/month
Chris McDonnell	Renewal	EMIS Manager	\$25,000/year
Amplify Reading	Renewal	Reading Curriculum	\$29,744.88

12. Board Business - School Policies Consent Agenda

a. School Policies - Staff Handbook

1. Motion to approve resolution - Rosa Blackwell
2. Second – Louise Stallworth
3. 5 votes in favor, 0 opposed, 0 abstained
4. Resolution passes

b. School Policies - Student & Family Handbook

1. Motion to approve resolution - Rosa Blackwell
2. Second – Louise Stallworth
3. 5 votes in favor, 0 opposed, 0 abstained
4. Resolution passes

c. School Policies - Health & Safety, screening of pupils for special learning needs and plans for completion of make-up days via web access = No changes from last year's policies.

Health & Safety Policy - The board and school previously reviewed its policies and procedures to ensure the safety of students, employees, and other persons using a school building from any known hazards in the building or on building grounds that pose an immediate risk to health or safety. No changes from last year's policy were made.

1. Motion to approve resolution - Rosa Blackwell
2. Second – Louise Stallworth

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3. 5 votes in favor, 0 opposed, 0 abstained
 4. Resolution passes
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13. Open Comment Period
 - a. Board Chair Comments - no comments made
 - b. Board Comments - 1 comment made
 - c. Public Comments - no comments made

 14. Meeting adjourned at 6:12 PM EST by Laura Moses and seconded by Jamilah Hackworth

Jamilah Hackworth

Jamilah Hackworth
ReGeneration Bond Hill Board Secretary