MINUTES
MEETING OF THE DIRECTORS OF

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus
Thursday, October 27, 2022

Time: 4:30 - 6:00 PM EST

Directors Present:
● Jamilah Hackworth
● Laura Moses
● Louise Stallworth
● Megan Wallace

Others Present:
● Lisa Halpin, Thomas B. Fordham Foundation representative
● Michael Hendricks, ReGeneration Chief Academic Officer
● Jessie Back, ReGeneration Bond Hill Director of Operations
● Jen Bares, ReGeneration Special Projects Manager
● Rhonda Kochlefl, ReGeneration Contractor - Strategic Planning Support
● Nicki Hagler, Mangen & Associates

Meeting Minutes:

1. Meeting called to order by Michael Hendricks at 4:40 PM EST

2. Motion to approve previous minutes
   i. Motion to approve minutes - Jamilah Hackworth
   ii. Second – Laura Moses
   iii. 4 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

3. CEO/CAO Opening
   a. Michael Hendricks reported on the state of ReGen including wins, challenges and priorities
      i. Wins = network staffing, K STEP data, student field trips return
      ii. Challenges = Covid learning loss and enrollment
      iii. Priorities = student proficiency, financial management, strategic development

4. Board Business - Resolutions
a. Motion to elect Jessie Back as ReGen Bond Hill Board Secretary
   1. Motion to elect board secretary - Jamilah Hackworth
   2. Second – Louise Stallworth
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Motion passes

b. Motion to approve conflict of interest resolution
   1. Motion to approve resolution- Jamilah Hackworth
   2. Second – Laura Moses
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

c. Motion to approve signing authority resolution
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Louise Stallworth
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

d. Motion to approve signatory resolution for Chase Bank
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Megan Wallace
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

e. Motion to approve signatory resolution for Fifth Third Bank
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Laura Moses
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

f. Motion to approve ratification of resolution to close the Chase bank account and open Fifth Third account
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Laura Moses
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Resolution passes

5. Board Business - Cincinnati Expansion Approvals
   a. Approve renaming of ReGeneration Bond Hill 501c3 to ReGeneration Schools Cincinnati
      1. Motion to approve resolution - Jamilah Hackworth
      2. Second – Megan Wallace
      3. 4 votes in favor, 0 opposed, 0 abstained
      4. Motion passes
b. Approve Phoenix K-4 merger, ReGeneration Schools, Phoenix Campus
   1. Motion to approve resolution - Jamilah Hackworth
   2. Second – Louise Stallworth
   3. 4 votes in favor, 0 opposed, 0 abstained
   4. Motion passes

6. Academic Report
   a. Academic data was skipped due to CEO being ill and unable to attend meeting. Academic data will be reported during next meeting. Current attendance data and enrollment data was still presented.

7. Treasurer’s Report & Financial Consent Agenda
   a. Board Treasurer Nicki Hagler reported on:
      1. August - September financials
      2. October five year forecast
      3. FY23 annual budget
   b. Motion to approve financial consent agenda
      1. Motion to approve resolution - Jamilah Hackworth
      2. Second – Louise Stallworth
      3. 4 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

8. Monthly Enrollment Verification Consent Agenda
   a. Monthly residency/enrollment verification reported by Jessie Back
      1. Motion to approve resolution - Jamilah Hackworth
      2. Second – Megan Wallace
      3. 4 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

9. Human Resources Consent Agenda
   a. Human Resources - New Hires
      i. *Presentation updated to include only one kitchen position - no FT kitchen coordinator hire was made

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Social Worker</td>
<td>$43,151</td>
</tr>
<tr>
<td>Behavior Specialist</td>
<td>$26,535</td>
</tr>
<tr>
<td>Part-Time Kitchen Coordinator</td>
<td>$15/hour</td>
</tr>
</tbody>
</table>
1. Motion to approve new hires resolution - Jamilah Hackworth
2. Second – Laura Moses
3. 4 votes in favor, 0 opposed, 0 abstained
4. Resolution passes

10. School Policies Consent Agenda
   a. School Policy: 22-23 conduct of academic prevention and intervention services
   b. School Policy: 22-23 special education and related services plan
      1. Motion to approve resolution - Jamilah Hackworth
      2. Second – Laura Moses
      3. 4 votes in favor, 0 opposed, 0 abstained
      4. Resolution passes

11. General Open Comment Period
   a. Board Chair Comments - no comments made
   b. Board Comments - no comments made
   c. Public Comments - no comments made

12. Meeting adjourned at 5:47 PM EST by Jamilah Hackworth and seconded by Louise Stallworth.

Jessie Back
ReGen Bond Hill Board Secretary