MINUTES
MEETING OF THE DIRECTORS OF

ReGeneration Schools Ohio, dba
ReGeneration Schools Bond Hill Campus

Tuesday, August 30, 2022

Time: 4:30 - 6:00 PM EST

Directors Present:

- Laura Moses
- Louise Stallworth
- Megan Wallace
- Rosa Blackwell

Others Present:

- Stacey Harvey, ReGeneration CEO
- Lisa Halpin, Thomas B. Fordham Foundation representative
- Jessie Back, ReGeneration Bond Hill Principal
- Jen Bares, ReGeneration Specials Project Coordinator
- Rhonda Kochlefl, ReGeneration Contractor - Strategic Planning Support
- Nicki Hagler, Mangen & Associates

Meeting Minutes:

1. Meeting called to order by Stacey Harvey at 4:45 PM EST

2. Motion to approve previous minutes
   i. Motion to approve minutes - Laura Moses
   ii. Second – Rosa Blackwell
   iii. 4 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

3. Motion to re-elect current board members
   i. Motion to re-elect current board members - Laura Moses
   ii. Second – Rosa Blackwell
   iii. 4 votes in favor, 0 opposed, 0 abstained
   iv. Motion passes

4. Rescinded motion to re-elect current board members
   i. Motion to rescind - Laura Moses
ii. Second – Rosa Blackwell
iii. 4 votes in favor, 0 opposed, 0 abstained
iv. Motion passes

5. Academic Report
   a. CEO Stacey Harvey reported on:
      1. Spring NWEA data
         a. Spring reading attainment
         b. Fall to spring reading growth percentile - 3rd grade students were in the 97th percentile for growth. We also saw an increase in growth percentiles from Fall to Spring for most of our grades.
         c. Spring math attainment
         d. Fall to spring math growth percentile - 3rd grade students grew at levels well above their peers.
      2. Ohio State Test data
         a. 3rd grade ELA - significant growth from the Fall to Spring test. There were decreases in students who scored both Limited and Basic, which lead to a 25% increase in proficiency.
         b. 3rd grade reading guarantee - increased our students meeting the Third Grade Reading Guarantee by 19% from Fall to Spring
         c. 3rd grade math
      3. Enrollment data
         a. 301 students currently enrolled
         b. Progress towards goal = 95.56%

6. Board business - Sponsor Update
   a. Thomas B. Fordham Foundation representative, Lisa Halpin, reported on ReGen Bond Hill's Spring site visit

7. Board business - Treasurer’s report
   a. Board Treasurer Nicki Hagler reported on:
      1. April - July financials
      2. Chase bank closure & opening of Fifth Third account

8. Board business - monthly enrollment verification consent agenda
   a. Monthly residency/enrollment verification reported by Jessie Back
      1. Motion to approve resolution - Laura Moses
      2. Second – Louise Stallworth
      3. 4 votes in favor, 0 opposed
9. Board business - human resources consent agenda
   a. Human Resources - Stipends
      
      | Position Name                        | Stipend Amount |
      |--------------------------------------|----------------|
      | Solo Teacher Stipend (2)             | $2,000         |
      | Solo Teacher Stipend (2)             | $2,000         |
      | Solo Teacher Stipend (3)             | $2,000         |
      | Solo Teacher Stipend (3)             | $2,000         |
      | Solo Teacher Stipend (3)             | $2,000         |
      | Solo Teacher Stipend (4)             | $2,000         |
      | Grade Level Stipend (K)              | $3,000         |
      | Grade Level Lead Stipend (3)         | $5,000         |
      | Grade Level Lead Stipend (4)         | $5,000         |
      | Area of High Needs Stipend (DL)      | $2,000         |
      | Area of High Needs Stipend (DL)      | $2,000         |
      | Area of High Needs Stipend (SW)      | $2,000         |
      | Student Joy Stipend                  | $3,000         |
      | Staff Culture Stipend                | $3,000         |
      | MTSS Lead Stipend                    | $3,000         |
      | RESA Mentor Stipend                  | $3,000         |

      i. 1. Motion to approve resolution - Laura Moses
          2. Second – Louise Stallworth
          3. 4 votes in favor, 0 opposed
          4. Resolution passes

   b. Human Resources - New Hires
      
      | Title                             | Salary  |
      |-----------------------------------|---------|
      | Social worker                     | $54,000 |
      | Performing arts teacher           | $54,000 |
      | Physical education teacher        | $45,000 |
      | Kindergarten co-teacher           | $40,195 |
      | Kindergarten co-teacher           | $40,195 |
      | First grade lead teacher          | $40,195 |
      | Second grade lead teacher         | $40,195 |
      | Third grade lead teacher          | $51,000 |
      | Third grade lead teacher          | $54,540 |
      | Voluntarily resigned 8.5.22       | $51,520 |

      1. Motion to approve resolution - Laura Moses
      2. Second – Louise Stallworth
      3. 4 votes in favor, 0 opposed
      4. Resolution passes

10. Board Business - Exited Staff
11. Board Business - Vendor Contracts Update
   a. Vendor Contracts

<table>
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<tr>
<th>Vendor</th>
<th>New?</th>
<th>Service</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>AM Lovette</td>
<td>No</td>
<td>Transportation, 3 vans</td>
<td>$900.00 per day</td>
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<tr>
<td>Aunty's</td>
<td>No</td>
<td>Food service, 85% attendance</td>
<td>Breakfast = $2.46</td>
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<td></td>
<td></td>
<td></td>
<td>Lunch = $4.36</td>
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<td></td>
<td></td>
<td></td>
<td>Snack = $1.05</td>
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<tr>
<td>NetDermics</td>
<td>No</td>
<td>IT</td>
<td>$30,360.00/annual</td>
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<tr>
<td>Dyopath</td>
<td>No</td>
<td>IT</td>
<td>$485/mo., $5820/yr</td>
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<tr>
<td>JBM (Jhoners Building</td>
<td>Yes</td>
<td>Janitorial services</td>
<td>$92,629.56/year</td>
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<tr>
<td>Maintenance)</td>
<td></td>
<td></td>
<td></td>
</tr>
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1. Motion to approve resolution - Laura Moses
2. Second – Louise Stallworth
3. 4 votes in favor, 0 opposed
4. Resolution passes

   a. School Policies: health & safety review; weapons policy; calamity day make-up policy; religion in school policy; and staff handbook
      1. Motion to approve resolution - Laura Moses
      2. Second – Louise Stallworth
      3. 4 votes in favor, 0 opposed
      4. Resolution passes

13. Board business - Financial consent agenda
   a. Motion to approve financial consent agenda - Laura Moses
1. Second - Louise Stallworth
2. 4 votes in favor, 0 opposed
3. Motion passes

14. General Open Comment Period
   a. Board Chair Comments - no comments made
   b. Board Comments - no comments made
   c. Public Comments - no comments made

15. Meeting adjourned at 5:57 PM EST by Megan Wallace and seconded by Louise Stallworth

Jessie Back
ReGeneration Bond Hill Board Secretary