



REGENERATION SCHOOLS

Meeting Minutes of the Directors of

ReGeneration Schools Avondale Campus

Monday, October 23, 2023

Time: 5:30 PM EST

Directors Present:

- Dr. Jamilah Hackworth
- Megan Wallace
- Laura Moses
- Rosa Blackwell

Others Present:

- Stacey Harvey, ReGeneration Schools CEO
- Angela Kinney, Thomas B. Fordham Foundation representative (via Zoom)
- Stephanie Ataya, Treasurer - Marcum (via Zoom)
- Rhonda Kochlefl, ReGeneration Contractor - Strategic Planning Support (via Zoom)
- Jen Bares, Board Secretary + ReGeneration Special Projects Manager (via Zoom)

Meeting Minutes:

1. Meeting called to order by Jamilah Hackworth at 5:44 PM EST
2. Motion to approve previous minutes
 - i. Motion to approve - Rosa Blackwell
 - ii. Second - Laura Moses
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
3. General Open Comment Period
 - i. No public in attendance
 - ii. No comments received



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4. CEO Opening
 - i. ReGen CEO reported on the state of ReGen including recent school wins, challenges and priorities
5. Operations Update
 - i. ReGen CEO provided operational updates including enrollment, attendance and talent/staffing updates
6. Human Resources Consent Agenda
 - i. New hires - All new hire employee contracts were approved

ReGeneration Avondale

| Position | Name | Hire Date |
|---------------------|-------------------|-----------|
| ES Teacher | Margaret Harrison | 8/1/23 |
| Dean of Students | Darius Hillsman | 8/1/23 |
| ES Teacher | Jerika Svajda | 8/1/23 |
| ES Teacher | Martimeano Villa | 8/1/23 |
| PE Teacher | Conner Melvin | 8/1/23 |
| Office Manager | Shante Berry | 7/1/23 |
| Principal Fellow | Jacqueline Miller | 7/1/23 |
| ES Teacher | Melinda Grisco | 8/7/23 |
| Kitchen Coordinator | Taryn Dowdell | 8/28/23 |
| Art Teacher | Cheryl Ingram | 8/1/23 |
| ES Teacher | Ramanni Brown | 10/11/23 |
| Behavior Specialist | Jeanette Coleman | 8/1/23 |

Salary Total = \$649,847



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ii. Stipends - All employee stipend contracts were approved

| Stipend Title | Stipend Amount | Payment Schedule | 9/22/2023 Payment |
|------------------------------------|----------------|----------------------------------|----------------------|
| 3rd Grade Solo Teacher | \$2,000 | 4 installments | \$500 |
| 4th Grade Solo Teacher | \$2,000 | 4 installments | \$500 |
| High Needs Diverse Learner Teacher | \$3,000 | Divided over all payroll periods | \$115.38 per payroll |
| MTSS Lead | \$3,500 | 2 installments | \$1750 |
| RESA Mentor | \$3,500 | 4 installments | \$750 |
| Staff Culture Lead | \$3,500 | 2 installments | \$1,750 |
| Student Culture Lead | \$3,500 | 2 installments | \$1,750 |

iii. Motion to approve HR consent agenda

1. Motion to approve - Megan Wallace
2. Second - Rosa Blackwell
3. 4 votes in favor, 0 opposed, 0 abstained

7. Treasurer's Report & Financial Resolutions

a. Board Treasurer, Stephanie Ataya, reported on:

i. July - September monthly reports

1. Motion to approve - Rosa Blackwell
2. Second - Megan Wallace
3. 4 votes in favor, 0 opposed, 0 abstained

ii. Fall 2023 budget

1. Motion to approve - Rosa Blackwell
2. Second - Megan Wallace
3. 4 votes in favor, 0 opposed, 0 abstained

iii. Five year forecast

1. Motion to approve - Rosa Blackwell
2. Second - Megan Wallace
3. 4 votes in favor, 0 opposed, 0 abstained



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- iv. 990 tax prep engagement - Approve and adopt ReGen Avondale's 990 tax prep engagement
 - 1. Motion to approve - Megan Wallace
 - 2. Second - Rosa Blackwell
 - 3. 4 votes in favor, 0 opposed, 0 abstained
- v. FY23 GAAP engagement - Approve engagement to have REA & Associates prepare ReGen Avondale's FY2023 GAAP financials for a cost not to exceed \$4,000.
 - 1. Motion to approve - Laura Moses
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained
- vi. Ratification of PEX card policy and user approvals
 - 1. Motion to approve - Rosa Blackwell
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained
- b. CEO reported on vendor contracts:
 - i. Transportation - A-list
 - ii. Cleaning - JanPro
 - iii. Food Service - UMC Ministry
 - iv. EMIS Coordinator - Chris McDonnell
 - 1. Motion to approve vendor contracts - Rosa Blackwell
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained
- c. SPM reported on enrollment verification
 - 1. Motion to approve enrollment verification - Laura Moses
 - 2. Second - Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained
- 8. School Policies Consent Agenda
 - i. Compulsory testing notice
 - ii. Promotion and retention policy
 - iii. Calamity day make-up policy



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- iv. Immunization policy
- v. Title IX coordinator and grievance procedure
- vi. Religion in school policy
- vii. Child find policy
- viii. Technology and internet acceptable use policy
- ix. Admissions and lottery standards policy
- x. Enrollment and residency policy
- xi. Attendance/truancy/withdrawal policy
- xii. Anti-harassment, intimidation and bullying policy
- xiii. Student records and release of information policy
- xiv. Wellness policy
 - 1. Motion to approve school policies consent agenda - Megan Wallace
 - 2. Second - Laura Moses
 - 3. 4 votes in favor, 0 opposed, 0 abstained

9. Board Business - Additional Resolutions

- i. Lease agreement - Resolution to approve and adopt the lease agreement between ReGeneration Avondale and Washington Avenue LLC
 - 1. Motion to approve resolution - Laura Moses
 - 2. Second – Megan Wallace
 - 3. 4 votes in favor, 0 opposed, 0 abstained
 - 4. Motion passes
- ii. Borrowing agreement - Resolution to approve and adopt the borrowing agreement between ReGeneration Avondale and Self-Help Federal Credit Union authorizing and empowering ReGen Avondale to borrow from time to time and at any time, from SHCU, or any affiliate thereof the sum of \$2,840,000 or such like amount as any authorized person shall deem appropriate, for such periods of time, and upon such terms and agreements as such authorized person shall deem necessary or desirable.
 - 1. Motion to approve resolution - Laura Moses
 - 2. Second – Rosa Blackwell
 - 3. 4 votes in favor, 0 opposed, 0 abstained



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4. Motion passes

10. Meeting adjourned at 6:31 PM EST by Laura Moses and seconded by Rosa Blackwell.

Jennifer Bares

Jennifer Bares
ReGeneration Avondale Board Secretary