



# REGENERATION SCHOOLS

## Meeting Minutes of the Directors of

### ReGeneration Middle School Campus

Monday, October 23, 2023

**Time: 6:10 PM EST**

**Directors Present:**

- Dr. Jamilah Hackworth
- Megan Wallace
- Laura Moses
- Rosa Blackwell

**Others Present:**

- Stacey Harvey, ReGeneration Schools CEO
- Angela Kinney, Thomas B. Fordham Foundation representative (via Zoom)
- Stephanie Ataya, Treasurer - Marcum (via Zoom)
- Rhonda Kochlefl, ReGeneration Contractor - Strategic Planning Support (via Zoom)
- Jen Bares, Board Secretary + ReGeneration Special Projects Manager (via Zoom)

**Meeting Minutes:**

1. Meeting called to order by Jamilah Hackworth at 6:32 PM EST
2. Motion to approve previous minutes
  - i. Motion to approve - Rosa Blackwell
  - ii. Second - Megan Wallace
  - iii. 4 votes in favor, 0 opposed, 0 abstained
  - iv. Motion passes
3. General Open Comment Period
  - i. No public in attendance
  - ii. No comments received




## REGENERATION SCHOOLS

4. CEO Opening
  - i. ReGen CEO reported on the state of ReGen including recent school wins, challenges and priorities
  
5. Operations Update
  - i. ReGen CEO provided operational updates including enrollment, attendance and talent/staffing updates
  
6. Human Resources Consent Agenda
  - i. New hires - All new hire employee contracts were approved

Position	Name	Hire Date
Director of Operations	Rhayshaun Isreal	6/28/23
Principal	Derrell Melton	9/25/23
ELA Teacher	Kristopher Taylor-Peterson	8/1/23
Math Teacher	Zariyah Carson	8/1/23
Social Science Teacher	Nicole Mansfield	8/1/23
Office Manager	Stephanie Cosby	7/1/23
PE Teacher	Milan Lanier	10/4/23
Case Manager (Shared)	Sarah McGuire	8/1/23
ELA Teacher	Tonya Hunt	10/4/23
Community Engagement	Lisa Whitaker	6/12/23
Dean of Students	A'lea Cardenas	7/19/23
Dean of Students	Dwight Richardson	09/27/23

**ReGen Middle School  
Salary Total =  
\$764,926**





## REGENERATION SCHOOLS

- ii. Stipends - All employee stipend contracts were approved

Stipend Title	Stipend Amount	Payment Schedule	9/22/2023 Payment
High Needs Diverse Learner Teacher	\$3,000	Divided over all pay periods	\$115.38 each pay period
Student Culture Lead	\$3,500	2 installments	\$1,750
Staff Culture Lead	\$3,500	2 installments	\$1,750
MTSS Lead	\$3,500	2 installments	\$1,750

- iii. Motion to approve HR consent agenda
1. Motion to approve - Megan Wallace
  2. Second - Rosa Blackwell
  3. 4 votes in favor, 0 opposed, 0 abstained

7. Treasurer's Report & Financial Resolutions
- a. Board Treasurer, Stephanie Ataya, reported on:
- i. July - September monthly reports
1. Motion to approve - Laura Moses
  2. Second - Rosa Blackwell
  3. 4 votes in favor, 0 opposed, 0 abstained
- ii. Fall 2023 budget
1. Motion to approve - Rosa Blackwell
  2. Second - Megan Wallace
  3. 4 votes in favor, 0 opposed, 0 abstained
- iii. Five year forecast
1. Motion to approve - Megan Wallace
  2. Second - Laura Moses
  3. 4 votes in favor, 0 opposed, 0 abstained
- iv. Ratification of PEX card policy and user approvals
1. Motion to approve - Megan Wallace
  2. Second - Laura Moses
  3. 4 votes in favor, 0 opposed, 0 abstained



## REGENERATION SCHOOLS

- v. Approve and adopt the opening of a new Chase bank account for ReGeneration Middle School, authorizing Stacey Harvey, Lori Flood, Stephanie Ataya and Barry Chambers as signers and authorized users for online bank access.
  - 1. Motion to approve - Laura Moses
  - 2. Second - Rosa Blackwell
  - 3. 4 votes in favor, 0 opposed, 0 abstained
  
- vi. STRS Policy
  - 1. Motion to approve - Rosa Blackwell
  - 2. Second - Megan Wallace
  - 3. 4 votes in favor, 0 opposed, 0 abstained
  
- vii. SERS Policy
  - 1. Motion to approve - Megan Wallace
  - 2. Second - Rosa Blackwell
  - 3. 4 votes in favor, 0 opposed, 0 abstained
  
- b. CEO reported on vendor contracts:
  - i. Transportation - A-list
  - ii. Cleaning - JanPro
  - iii. Food Service - UMC Ministry
  - iv. EMIS Coordinator - Chris McDonnell
    - 1. Motion to approve vendor contracts - Laura Moses
    - 2. Second - Megan Wallace
    - 3. 4 votes in favor, 0 opposed, 0 abstained
  
- c. CEO reported on enrollment verification
  - 1. Motion to approve enrollment verification - Rosa Blackwell
  - 2. Second - Megan Wallace
  - 3. 4 votes in favor, 0 opposed, 0 abstained
  
- 8. School Policies Consent Agenda
  - i. Compulsory testing notice
  - ii. Promotion and retention policy
  - iii. Calamity day make-up policy



## REGENERATION SCHOOLS

- iv. Immunization policy
  - v. Title IX coordinator and grievance procedure
  - vi. Religion in school policy
  - vii. Child find policy
  - viii. Technology and internet acceptable use policy
  - ix. Admissions and lottery standards policy
  - x. Enrollment and residency policy
  - xi. Attendance/truancy/withdrawal policy
  - xii. Anti-harassment, intimidation and bullying policy
  - xiii. Student records and release of information policy
  - xiv. Wellness policy
    - 1. Motion to approve school policies consent agenda - Megan Wallace
    - 2. Second - Laura Moses
    - 3. 4 votes in favor, 0 opposed, 0 abstained
9. Board Business - Additional Resolutions
- i. Lease agreement - Resolution to approve and adopt the lease agreement between ReGeneration Middle School and Washington Avenue LLC
    - 1. Motion to approve resolution - Laura Moses
    - 2. Second – Megan Wallace
    - 3. 4 votes in favor, 0 opposed, 0 abstained
    - 4. Motion passes
  - ii. Borrowing agreement - Resolution to approve and adopt the borrowing agreement between ReGeneration Middle School and Self-Help Federal Credit Union authorizing and empowering ReGen Avondale to borrow from time to time and at any time, from SHCU, or any affiliate thereof the sum of \$2,840,000 or such like amount as any authorized person shall deem appropriate, for such periods of time, and upon such terms and agreements as such authorized person shall deem necessary or desirable.
    - 1. Motion to approve resolution - Megan Wallace
    - 2. Second – Rosa Blackwell
    - 3. 4 votes in favor, 0 opposed, 0 abstained



REGENERATION  
SCHOOLS

4. Motion passes

10. Meeting adjourned at 6:55 PM EST by Laura Moses and seconded by Rosa Blackwell.

*Jennifer Bares*

Jennifer Bares  
ReGeneration Middle School Board Secretary