



REGENERATION SCHOOLS

Meeting Minutes - ReGeneration Bond Hill February 20, 2024 4:30 pm EST

Directors Present:

- Dr. Jamilah Hackworth, Board President
- Megan Wallace
- Rosa Blackwell
- Louise Stallworth
- Laura Moses

Others Present:

- Stacey Harvey, ReGeneration Schools CEO
- Barry Chambers, ReGeneration Schools CFO
- Theda Sampson, Thomas B. Fordham Institute Representative
- Jen Bares, Board Secretary
- Angela Kinney, Thomas B. Fordham Institute Representative (virtual)
- Stephanie Ataya, Treasurer - Marcum (virtual)
- Rhonda Kochlefl, ReGeneration Contractor (virtual)

Meeting Minutes:

1. Call to Order

- a. Meeting called to order by Jamilah Hackworth at 4:30 pm EST.

2. Introductions

- a. ReGen's new CFO, Barry Chambers, was introduced to the board

3. Approval of Prior Meeting Minutes

- a. Motion to approve the previous minutes from ReGeneration Bond Hill's board meeting held on October 23, 2023 - Jamilah Hackworth
- b. Second - Louise Stallworth
- c. 3 votes in favor, 0 opposed, 0 abstained (2 board members arrived late)
- d. Motion passes

4. General Open Comment Period

- a. No public in attendance
- b. No comments received

5. CEO Opening

- a. ReGen’s CEO reported on the state of ReGen Bond Hill including school wins, challenges and priorities

6. Bond Hill Site Visit Report

- a. Fordham representative, Theda Sampson, shared an overview of ReGen Bond Hill’s fall 2023 campus site visit

7. Academic Report

- a. ReGen’s CEO shared academic updates including Fall to Fall NWEA MAP data and Fall Ohio State Test results.

8. Operations Update

- a. ReGen’s CEO provided operational updates including talent/staffing updates, enrollment and attendance updates.

9. HR Consent Agenda

- a. New Hires - All new hire employee contracts were approved.

Position	Name	Hire Date
Custodian	W. Smith	10/30/23
Paraprofessional	T. Lockett	11/14/23

Salary Total = \$77,010.10

- b. Stipends - All employee stipend contracts were approved.

Stipend Title	Stipend Amount	Payment Schedule	12/29/23 Payment
4th Grade Solo	\$2,000	4 installments	\$500
4th Grade Solo	\$2,000	4 installments	\$500
4th Grade Lead	\$5,000	2 installments	
3rd Grade Solo	\$2,000	4 installments	\$500
3rd Grade Solo	\$2,000	4 installments	\$500
3rd Grade Lead	\$5,000	2 installments	
RESA Mentor	\$3,000	4 installments	\$750
2nd Grade Solo	\$2,000	4 installments	\$500
2nd Grade Solo	\$2,000	4 installments	\$500
2nd Grade Lead	\$3,000	2 installments	
Case Manager	\$3,000	2 installments	
MTSS Lead	\$3,500	2 installments	
Staff Culture Lead	\$3,500	2 installments	
Student Culture Lead	\$3,000	3 installments	\$1,000

- c. Motion to approve the HR consent agenda including new employee hires and employee stipends - Jamilah Hackworth
- d. Second - Rosa Blackwell
- e. 4 votes in favor, 0 opposed, 0 abstained. (1 board member arrived late)
- f. Motion passes

10. Treasurer's Report

Board Treasurer, Stephanie Ataya, reported on:

- a. October - January monthly reports / January YTD
 - i. Motion to approve the October - January monthly reports - Jamilah Hackworth
 - ii. Second - Louise Stallworth
 - iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- b. Fifth Third bank account users and signatories
 - i. Motion to approve the modification of the authorized signatories of ReGen Bond Hill's bank accounts held at Fifth Third bank to include: Stacey Shells Harvey, Lori Flood, Barry Chambers, and Stephanie Ataya - Jamilah Hackworth
 - ii. Second - Rosa Blackwell

- iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- c. Fiscal control policies and procedures
- i. Motion to approve ReGen Bond Hill's fiscal internal control policies and procedures drafted by Marcum. - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

ReGen CFO, Barry Chambers, reported on financial updates including:

- a. YTD spending vs. budget
- b. Refinancing

Board secretary, Jen Bares, reported on:

- a. Monthly enrollment verification
 - i. Motion to approve ReGen Bond Hill's monthly enrollment verification - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 5 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

11. Review and Approval of Board Business - School Policies Consent Agenda

WHEREAS, the Board, in consultation with legal counsel, conducted a review of its existing school policies as required by law,

NOW THEREFORE, BE IT RESOLVED, to approve, adopt, and ratify the following ReGen Bond Hill school policies

- Kindergarten early entrance policy
- Food allergy protection policy
- Pesticide notification policy
- Frequent flyer policy
- Sales of a la carte beverage items policy
- Records retention policy
- Missing children policy
- Conflict of interest policy

- a. Motion to approve school policies consent agenda - Jamilah Hackworth
- b. Second - Louise Stallworth
- c. 5 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

12. Motion to Adjourn

- a. *Meeting adjourned at 5:26 pm EST by Jamilah Hackworth*
- b. *Second - Megan Wallace.*
- c. *5 votes in favor, 0 opposed, 0 abstained*
- d. *Motion passes*

Jennifer Bares

Jennifer Bares

ReGeneration Bond Hill Board Secretary