



REGENERATION SCHOOLS

Meeting Minutes - ReGeneration Avondale February 20, 2024 5:30 pm EST

Directors Present:

- Dr. Jamilah Hackworth, Board President
- Megan Wallace
- Rosa Blackwell
- Louise Stallworth
- Laura Moses

Others Present:

- Stacey Harvey, ReGeneration Schools CEO
- Barry Chambers, ReGeneration Schools CFO
- Theda Sampson, Thomas B. Fordham Institute Representative
- Jen Bares, Board Secretary
- Angela Kinney, Thomas B. Fordham Institute Representative (virtual)
- Stephanie Ataya, Treasurer - Marcum (virtual)
- Rhonda Kochlefl, ReGeneration Contractor (virtual)

Meeting Minutes:

1. Call to Order

- a. Meeting called to order by Jamilah Hackworth at 6:30 pm EST.

2. Approval of Prior Meeting Minutes

- a. Motion to approve the previous minutes from ReGeneration Avondale's board meeting held on October 23, 2023 - Jamilah Hackworth
- b. Second - Megan Wallace
- c. 5 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

3. General Open Comment Period

- a. No public in attendance
- b. No comments received

4. CEO Opening

- a. ReGen’s CEO reported on the state of ReGen Avondale including school wins, challenges and priorities

5. ReGen Avondale Site Visit Report

- a. Fordham representative, Theda Sampson, shared an overview of ReGen Avondale’s fall 2023 campus site visit

6. Academic Report

- a. ReGen’s CEO shared academic updates including Fall Ohio State Test results.

7. Operations Update

- a. ReGen’s CEO provided operational updates including talent/staffing updates, enrollment and attendance updates.

8. HR Consent Agenda

- a. New Hires - All new hire employee contracts were approved.

Position	Name	Hire Date
Elementary Teacher	I. Larkins	12/11/23
Kitchen Coordinator	C. Boyd*	12/11/23
Custodian	N. Reid*	11/13/23
Office Manager	H. Lovett-Kelly	11/20/23

Salary Total = \$154,052.08

*Split position between both campuses

- b. Stipends - All employee stipend contracts were approved.

Stipend Title	Stipend Amount	Payment Schedule	12/29/23 Payment
3rd Grade Solo	\$2,000	4 installments	\$500
2nd Grade Solo	\$2,000	4 installments	\$500
High Needs DL	\$3,000	Equal installments	All pay periods
MTSS Lead	\$3,500	2 installments	
RESA Mentor	\$3,000	4 installments	\$750
Staff Culture Lead	\$3,000	3 installments	\$1,000
Student Culture Lead	\$3,500	2 installments	
Building Substitute	\$10,000	2 installments	\$5,000

- c. Motion to approve the HR consent agenda including new employee hires and employee stipends - Jamilah Hackworth
- d. Second - Rosa Blackwell
- e. 4 votes in favor, 0 opposed, 0 abstained. (1 board member had to depart early)
- f. Motion passes

9. Treasurer's Report

Board Treasurer, Stephanie Ataya, reported on:

- a. October - January monthly reports / January YTD
 - i. Motion to approve the October - January monthly reports - Jamilah Hackworth
 - ii. Second - Louise Stallworth
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

- b. Fifth Third bank account users and signatories
 - i. Motion to approve the modification of the authorized signatories of ReGen Avondale's bank accounts held at Fifth Third bank to include: Stacey Shells Harvey, Lori Flood, Barry Chambers, and Stephanie Ataya - Jamilah Hackworth
 - ii. Second - Louise Stallworth
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

- c. Fiscal control policies and procedures

- i. Motion to approve ReGen Avondale's fiscal internal control policies and procedures drafted by Marcum. - Jamilah Hackworth
 - ii. Second - Louise Stallworth
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
 - d. ReGen Avondale audit engagement letter
 - i. Motion to approve and adopt ReGen Avondale's engagement with BHM Group for audit purposes - Jamilah Hackworth
 - ii. Second - Louise Stallworth
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

ReGen CFO, Barry Chambers, reported on financial updates including:

- a. YTD spending vs. budget

Board secretary, Jen Bares, reported on:

- a. Monthly enrollment verification
 - i. Motion to approve ReGen Avondale's monthly enrollment verification - Jamilah Hackworth
 - ii. Second - Louise Stallworth
 - iii. 4 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

10. Review and Approval of Board Business - School Policies Consent Agenda

WHEREAS, the Board, in consultation with legal counsel, conducted a review of its existing school policies as required by law,

NOW THEREFORE, BE IT RESOLVED, to approve, adopt, and ratify the following ReGen Avondale school policies

- Kindergarten early entrance policy
- Food allergy protection policy
- Pesticide notification policy
- Frequent flyer policy
- Sales of a la carte beverage items policy
- Records retention policy
- Missing children policy
- Conflict of interest policy

- a. Motion to approve school policies consent agenda - Jamilah Hackworth
- b. Second - Louise Stallworth
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

11. Motion to Adjourn

- a. *Meeting adjourned at 5:54 pm EST by Jamilah Hackworth*
- b. *Second - Rosa Blackwell*
- c. *4 votes in favor, 0 opposed, 0 abstained*
- d. *Motion passes*

Jennifer Bares

Jennifer Bares
ReGeneration Avondale Board Secretary