



REGENERATION SCHOOLS

Meeting Minutes - ReGeneration Middle School February 20, 2024 5:58 pm EST

Directors Present:

- Dr. Jamilah Hackworth, Board President
- Rosa Blackwell
- Louise Stallworth (Departed meeting at 6:05 pm EST)
- Laura Moses

Others Present:

- Stacey Harvey, ReGeneration Schools CEO
- Barry Chambers, ReGeneration Schools CFO
- Theda Sampson, Thomas B. Fordham Institute Representative
- Jen Bares, Board Secretary
- Angela Kinney, Thomas B. Fordham Institute Representative (virtual)
- Stephanie Ataya, Treasurer - Marcum (virtual)
- Rhonda Kochlefl, ReGeneration Contractor (virtual)

Meeting Minutes:

1. Call to Order

- a. Meeting called to order by Jamilah Hackworth at 5:58 pm EST.

2. Approval of Prior Meeting Minutes

- a. Motion to approve the previous minutes from ReGeneration Middle School's board meeting held on October 23, 2023 -
Jamilah Hackworth
- b. Second - Rosa Blackwell
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

3. General Open Comment Period

- a. No public in attendance
- b. No comments received

4. CEO Opening

- a. ReGen’s CEO reported on the state of ReGen Middle School including school wins, challenges and priorities

5. ReGen Avondale Site Visit Report

- a. Fordham representative, Theda Sampson, shared an overview of ReGen Middle School’s fall 2023 campus site visit

6. Academic Report

- a. ReGen’s CEO shared academic programming updates

7. Operations Update

- a. ReGen’s CEO provided operational updates including talent/staffing updates, enrollment and attendance updates.

8. HR Consent Agenda

- a. New Hires - All new hire employee contracts were approved.

Position	Name	Hire Date
Math Teacher	R. Brown	10/25/23
Kitchen Coordinator	C. Boyd*	12/11/23
Custodian	N. Reid*	11/13/23

Salary Total = \$84,079.06

*Split position between both campuses

- b. Stipends - All employee stipend contracts were approved.

Stipend Title	Stipend Amount	Payment Schedule	12/29/23 Payment
High Needs DL	\$3,000	Equal installments	All pay periods
Student Culture Lead	\$3,500	2 installments	
Staff Culture Lead	\$3,500	2 installments	\$1,750
MTSS Lead	\$3,500	2 installments	
Turn Around	\$20,000	4 installments	\$5,000

- c. Motion to approve the HR consent agenda including new employee hires and employee stipends - Jamilah Hackworth
- d. Second - Rosa Blackwell
- e. 3 votes in favor, 0 opposed, 0 abstained. (1 board member had to depart early)
- f. Motion passes

9. Treasurer's Report

Board Treasurer, Stephanie Ataya, reported on:

- a. October - January monthly reports / January YTD
 - i. Motion to approve the October - January monthly reports - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 3 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- b. Fifth Third bank account users and signatories
 - i. Motion to approve the modification of the authorized signatories of ReGen Middle School's bank accounts held at Fifth Third bank to include: Stacey Shells Harvey, Lori Flood, Barry Chambers, and Stephanie Ataya - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 3 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- c. Fiscal control policies and procedures
 - i. Motion to approve ReGen Middle School's fiscal internal control policies and procedures drafted by Marcum. - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 3 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes
- d. ReGen Middle School audit engagement letter
 - i. Motion to approve and adopt ReGen Middle School's engagement with BHM Group for audit purposes - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 3 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

ReGen CFO, Barry Chambers, reported on financial updates including:

- a. YTD spending vs. budget

Board secretary, Jen Bares, reported on:

- a. Monthly enrollment verification
 - i. Motion to approve ReGen Middle School's monthly enrollment verification - Jamilah Hackworth
 - ii. Second - Rosa Blackwell
 - iii. 3 votes in favor, 0 opposed, 0 abstained
 - iv. Motion passes

10. Review and Approval of Board Business - School Policies Consent Agenda

WHEREAS, the Board, in consultation with legal counsel, conducted a review of its existing school policies as required by law,

NOW THEREFORE, BE IT RESOLVED, to approve, adopt, and ratify the following ReGen Middle School school policies

- Food allergy protection policy
 - Pesticide notification policy
 - Frequent flyer policy
 - Sales of a la carte beverage items policy
 - Records retention policy
 - Missing children policy
 - Conflict of interest policy
- a. Motion to approve school policies consent agenda - Jamilah Hackworth
 - b. Second - Rosa Blackwell
 - c. 3 votes in favor, 0 opposed, 0 abstained
 - d. Motion passes

11. Motion to Adjourn

- a. *Meeting adjourned at 6:14 pm EST by Jamilah Hackworth*
- b. *Second - Rosa Blackwell*
- c. *3 votes in favor, 0 opposed, 0 abstained*
- d. *Motion passes*



Jennifer Bares

ReGeneration Middle School Board Secretary