



REGENERATION
SCHOOLS

Public Notice

ReGeneration Bond Hill,
ReGeneration Avondale,
ReGeneration Middle School
Board of Directors Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Monday, April 15, 2024
- **Time:** 4:30 - 6:30 pm EST
- **Place:** 3595 Washington Ave. Cincinnati, OH 45229

Agenda, to the extent known:

1. Call to Order
2. Introductions
3. Open Comment Period
4. CEO Opening
5. Academic Report
6. Operations Update
7. Treasurer's Report
8. Additional Financial Updates
9. Consent Agenda
10. Single School Resolutions
11. Meeting Adjourns



REGENERATION SCHOOLS

ReGeneration Schools Ohio, dba

ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

Minutes for combined meetings of the Boards of Directors

Date & Time:

April 15, 2024 at 4:30 pm ET

Location:

ReGeneration Schools Avondale Campus
3595 Washington Avenue
Cincinnati, OH 45229

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools
Bond Hill Campus, ReGeneration Schools Avondale Campus, and
ReGeneration Schools Middle School Campus

Directors Present:

- Megan Wallace
- Rosa Blackwell
- Louise Stallworth

Directors Absent:

- Dr. Jamila Hackworth
- Laura Moses

Guests Present:

- Stacey Harvey, ReGeneration Schools CEO
- Jen Bares, Board Secretary
- Angela Kinney, Thomas B. Fordham Institute Representative

- Theda Sampson, Thomas B. Fordham Institute Representative
- Barry Chambers, ReGeneration Schools CFO (remote)
- Angela Montagna, ReGeneration Schools Chief of Staff (remote)
- Lori Flood, ReGeneration Schools Chief Operating Officer (remote)
- Stephanie Ataya, Treasurer - Marcum (remote)
- Rhonda Kochlefl, ReGeneration Contractor (remote)

Meeting Minutes:

1. Call the Meeting to Order

M. Wallace called a meeting of the board of directors of ReGeneration Schools to order on Monday, April 15, 2024 at 4:48 pm ET.

2. Public Comment

There was no public comment

3. CEO Opening

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools highlighting the following:

- Wins: hired a Chief of Staff; FY25 balanced budget
- Challenges: hiring; culture; retention; enrollment
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

4. Introductions

ReGen's new Chief of Staff, A. Montagna, was introduced to the board

5. Academic Report

ReGen's CEO, S. Harvey, shared academic priority updates highlighting the following:

- Response to data - Weekly PPQs (weekly "mini mock" ELA & math state tests, weekly data meetings, targeted MTSS blocks, interim assessments and data days used to create data-driven plans, and guided reading training
- Culture - focus on SEL / positivity project, consistent systems & routines, and community circles and morning meetings
- Professional development - real time coaching and modeling in the moment with 90 minutes of weekly PD every Friday focusing on skill building, lesson rehearsals and time for family engagement

6. Operations Update

ReGen's COO, L. Flood, provided operational updates highlighting the following:

- Talent/staffing updates
 - RBH = 97% hired (1 open role - K lead teacher)
 - AES = 91% hired (1.5 open roles - Paraprofessional & shared security guard)
 - RMS = 82% hired (2.5 open roles - Science, DL teacher & shared security guard)
- Enrollment & enrollment verification
 - RBH = 204
 - AES = 117
 - RMS = 105
- Attendance updates
 - RBH = 87%
 - AES = 80%
 - RMS = 78%

7. Treasurer's Report

Board Treasurer, S. Ataya, reported on the following and a full report was shared in the board packet

- YTD financial overview
 - Financial challenges due to enrollment shortfall, unexpected maintenance costs, and spend on subcontracted labor
 - Delayed title funding from the state
 - Draw down of Avondale ESSER funding by end of fiscal year
- February YTD report
- FY24 tax engagement with Marcum LLP

8. FY25 Budget Review and Approval

ReGen CFO, B. Chambers, reported on the Ohio FY25 budget with an overview and individual school highlights shared in the board packet.

- Balanced budget, before contingency, for all OH campuses in FY25
- \$330K in year 2 CSP funding
- Pass through grant to RMS
- 37% increase in enrollment
- 4.9% average staff salary increase
- Converting some stipends to salary
- Adding student enrichment

M. Wallace made a motion to approve and adopt the FY25 budget for ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School's monthly enrollment verification.

Second - Louise Stallworth

3 votes in favor, 0 opposed, 0 abstained = **Motion passes**

ReGen CEO, S. Harvey, also reported a financial sustainability overview highlighting the following:

- Long-term sustainability - focus on retention of students and enrollment along with staff retention
- Academic and operations - adding an OH Superintendent, Asst. COO and principal fellow to support OH expansion
- High quality funding eligibility

9. Approve Consent Agenda

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, staffing changes and stipends.

Agenda

- Approve the agenda of April 15, 2024 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve minutes of February 20, 2024 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Monthly Reports

- Accept and approve the February 2024 Treasurer's reports which includes February YTD financial reports and FY24 treasury and tax engagement letters with Marcum LLP (all three schools)
- Approve the enrollment verification (all three schools)

HR - Staffing Changes

- Approve the hire of Andrew Polefrone, Art Teacher effective February 20, 2024 - ReGeneration Middle School

HR - Stipends

- Approve grade level lead, solo teacher, RESA mentor, case manager, high needs DL teacher, MTSS lead, building substitute, school turnaround, staff culture lead, and student culture lead stipends for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School staff with payment installment dates effective March 22, 2024.

R. Blackwell made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale and ReGeneration Middle School's monthly enrollment verification as of 04.15.2024.

L. Stallworth seconded the motion

3 votes in favor, 0 opposed, 0 abstained = **the board VOTED to approve the motion**

10. Single School Resolutions

M. Wallace presented the single school resolutions below:

Resolution - Approve the removal of schoolwide pooling for ReGeneration Bond Hill and ReGeneration Avondale

R. Blackwell made a motion to approve and adopt the removal of schoolwide pooling resolution for ReGeneration Bond Hill and ReGeneration Avondale

L. Stallworth seconded the motion

3 votes in favor, 0 opposed, 0 abstained = **the board VOTED to approve the motion**

Resolution - Ratify the FY24 budget change for ReGeneration Avondale

R. Blackwell made a motion to ratify the approval of the FY24 budget change resolution for ReGeneration Avondale.

L. Stallworth seconded the motion

3 votes in favor, 0 opposed, 0 abstained = **the board VOTED to approve the motion**

11. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:26 pm ET.

Respectfully submitted,
J. Bares