



# REGENERATION SCHOOLS

## MINUTES

### MEETING OF THE DIRECTORS OF ReGeneration Schools Thursday, October 24, 2024

**Location: Virtual via Zoom**

**Time: 10:00 am CT/11:00 am ET**

**Board Members Attending:**

- Josh Anderson, Board Chair
- Fr. Rick Tolliver, Board Member
- Andy Redman, Board Member
- Stacey Harvey, Board Member

**Others Present:**

- Angela Montagna, ReGeneration Schools Chief of Staff
- Barry Chambers, ReGeneration Schools Chief Financial Officer
- Claudia Beltran, CICS Managing Director of Governance
- Jen Bares, ReGeneration Schools Special Projects Manager & Board Secretary

**Minutes:**

**1. Call to order by Josh Anderson at 10:03 AM**

**2. Motion to Approve Previous Minutes**

- a. Motion to approve minutes from Q3 April 23, 2024 meeting -  
Josh Anderson
- b. Second – Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

**3. CEO Opening**

- a. Wins:
  - i. Exceeded enrollment target at RMS, BAS, WPK
  - ii. New RBH leadership
  - iii. OST data



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- iv. ReGen Avondale capital investments
- b. Challenges:
  - i. Culture
  - ii. RBH & AVA enrollment
  - iii. OH transportation
- c. Priorities:
  - i. ELA & math growth
  - ii. Staff retention and recruiting
  - iii. Student retention and enrollment
  - iv. Student joy

### **4. Academic Report**

ReGen's CEO presented the academic report with academic priority updates from across the OH & Chicago regions on the following topics:

- a. Ohio State Test (OST) data
  - i. ELA Highlight - RMS 7th graders out-performed black students at CPS
  - ii. Math Highlights - RBH 3rd graders performed at the same level as CPS black students and out-performed state black students. RBH 4th graders outperformed black students at both CPS and the state.
  - iii. Math Highlight - RMS 6th & 7th graders out-performed black students in CPS and the state.
- b. Ohio school report card
  - i. RBH - 2.5 stars for 23-24 school report card rating
  - ii. AES - 1.5 stars for 23-24 school report card rating
  - iii. RMS - 3 stars for 23-24 school report card rating
  - iv. Will share more about indicators and analysis at Q2 meeting
- c. Illinois Assessment of Readiness (IAR) data
- d. Q1 Academic priorities
  - i. Launched new math curriculum in 5th/6th grade to focus on student led discourse and deeper conceptual thinking
  - ii. Prioritizing literacy interventions with a focus on guided reading and phonics. Increased PD from Uncommon Schools



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- iii. Weekly power practice quizzes (PPQs) began in Sept for grades 3-8 with weekly reteach lessons
- iv. First round of interim assessments began the week of Oct. 13th to mirror the rigor and demands of the state test
- v. All day PD session will be held on Nov. 8th for IA data analysis

### **5. Operations Updates**

ReGen's CEO presented updates and data for talent, enrollment, attendance and facilitates/transportation across the network.

- a. Talent - Review of current open positions = 84% hired
- b. Enrollment - Review of current and budgeted enrollment data
  - i. Network current enrollment: 2,050
  - ii. + 235 from SY24; -53 from budgeted enrollment target
  - iii. Will include transfer data moving forward
- c. Attendance data = 89% ADA
  - i. Will include chronic absenteeism data moving forward
- d. Facilities & transportation update

### **6. Finance Update**

ReGen's CFO presented a financial overview and financial updates on the following items:

- a. Financial overview
- b. Balance sheet
- c. YTD vs budget
- d. Audit update
- e. Bond Hill lease agreement
  - i. \$5,000 less/month due to refinancing
- f. Bond Hill - network loan agreement
- g. Financial sustainability

### **7. Board Business**

Resolutions:

ReGeneration Bond Hill - ReGeneration Schools network management fees loan agreement. RBH - CMO fees to be paid:

- FY25 - 1% \$13,282



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- FY26 - 4% \$53,126
- FY27 - 15% \$199,223
- FY28 - 20% \$265,630
- FY29 - 25% \$332,038
- FY30 - 25% \$332,038
- FY31 - 10% \$132,814

- a. Motion to approve the ReGen Bond Hill - ReGeneration Schools network management fees loan agreement - Josh Anderson
- b. Second – Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

### Annual Conflict of Interest Policy

- a. Motion to approve the 2024-25 conflict of interest policy - Josh Anderson
- b. Second – Father Tolliver
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

### **8. Meeting adjourned at 11:45 am CST by Josh Anderson**

- a. Motion to adjourn - Josh Anderson
- b. Second - Andy Redman
- c. 4 votes in favor, 0 opposed, 0 abstained
- d. Motion passes

Jen Bares, Board Secretary - October 24, 2024