



REGENERATION  
SCHOOLS

## PUBLIC NOTICE

ReGeneration Bond Hill,  
ReGeneration Avondale,  
ReGeneration Middle School  
Board of Directors Quarter 2 Meeting

A meeting of the Board of Directors of ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School will be held on:

- **Date:** Tuesday, January 14, 2025
- **Time:** 4:30 pm EST
- **Place:** 3595 Washington Ave. Cincinnati, OH 45229

Agenda, to the extent known:

1. Call to Order
2. Open Comment Period
3. CEO Opening
4. Fall Site Visit Report
5. Academic Report
6. Operations Update
7. Treasurer's Report
8. Finance Update
9. Approval of Consent Agenda
10. Meeting Adjourns



# REGENERATION SCHOOLS

**ReGeneration Schools Ohio, dba  
ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale  
Campus, and ReGeneration Schools Middle School Campus**

**Minutes for combined meetings of the Boards of Directors**

**Date & Time:**

January 14, 2025 at 4:30 pm ET

**Location:**

ReGeneration Schools Avondale Campus  
3595 Washington Avenue  
Cincinnati, OH 45229

Meeting of the Boards of ReGeneration Schools Ohio: ReGeneration Schools Bond Hill Campus, ReGeneration Schools Avondale Campus, and ReGeneration Schools Middle School Campus

**Directors Present:**

- Dr. Jamila Hackworth
- Megan Wallace
- Laura Moses
- Louise Stallworth
- Rosa Blackwell

**Guests Present:**

- Stacey Harvey, ReGeneration Schools CEO
- Barry Chambers, ReGeneration Schools CFO
- Angela Kinney, Thomas B. Fordham Institute Representative
- Stephanie Ataya, Treasurer CBiz (virtual)

- Angela Montagna, ReGeneration Schools Chief of Staff (virtual)
- Lori Flood, ReGeneration Schools Chief Operating Officer (virtual)
- Michael Hendricks, ReGeneration Schools Chief Academic Officer (virtual)
- Jen Bares, Board Secretary (virtual)

## **Meeting Minutes:**

### **1. Call the Meeting to Order**

Dr. J. Hackworth called a meeting of the Board of Directors of ReGeneration Schools to order on Tuesday, January 14, 2025 at 4:34 pm ET.

### **2. Public Comment**

There was no public comment

### **3. CEO Opening**

ReGen's CEO, S. Harvey, gave an update and reported on the state of ReGeneration Schools highlighting the following:

- Wins: Hired ACOO; engaged recruiter for OH Sup, principal fellows; Completion of ReGen Avondale capital investments
- Challenges: Culture; RBH + AES enrollment; transportation
- Priorities: ELA and math growth; staff retention and recruiting; student retention and enrollment; student joy

### **4. Fall Site Visit Report Overview**

Angela Kinney, Fordham Institute representative, provided an overview of each campus' sponsor site visit report from fall 2024.

### **5. Academic Report**

ReGen's CAO, Michael Hendricks, shared academic report updates highlighting the following:

- Fordham Academic Indicators - Comparison Schools
- Ohio State Test Data
- Fall Ohio State Test Data
- Q2 Academic Priorities & Updates

### **6. Operations Update**

ReGen's COO, L. Flood, provided operational updates highlighting the following:

- Talent:
  - RBH - 2 open positions; 89% hired
  - AES - 1 open position; 94% hired
  - RMS - 1 open position; 93% hired

- Enrollment & enrollment verification
  - RBH current - 237; 38 under budgeted target
  - AES current - 147; 13 under budgeted target
  - RMS current - 154; 6 over budgeted target
  - Total = 538 currently enrolled; 45 under budgeted targeted
  
- Attendance:
  - RBH = 85% -3% from SY24
  - AES = 83% +4% from SY24
  - RMS = 81% +4% from SY24
  
- Facilities & Transportation
  - Completion of Avondale capital investments including outdoor classroom, basketball court, signage, flag poles

## **7. Treasurer's Report**

Treasurer S. Ataya reported on the following and a full report was shared with the board for review:

- YTD financial overview
- November YTD report
- Audit engagement resolutions

ReGeneration Bond Hill Resolution - Engage in an audit arrangement with Zupka and Associates for purposes of conducting the 2023-24 audit and authorize the board president to sign the arrangement letter.

L. Stallworth made a motion to approve the audit arrangement for ReGeneration Bond Hill with Zupka and Associates.

M. Wallace seconded the motion.

5 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

**RESOLVED, that the Board of Directors hereby approves ReGeneration Bond Hill engaging in an audit arrangement with Zupka and Associates for purposes of conducting the 2023-2024 audit and authorizes the president to sign the audit arrangement letter.**

ReGeneration Avondale and ReGeneration Middle School Resolution - Engage in an audit arrangement with the Auditor of State in Hamilton County for purposes of conducting the 2023-24 audit and authorize the board president to sign the arrangement letter.

L. Moses made a motion to approve the audit arrangement for ReGeneration Bond Hill with Zupka and Associates.

R. Blackwell seconded the motion.

5 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

**RESOLVED, that the Board of Directors hereby approves ReGeneration Avondale and ReGeneration Middle School engaging in an audit arrangement with the Auditor of State in Hamilton County for purposes of conducting the 2023-2024 audit and authorizes the president to sign the audit arrangement letter.**

## **8. Finance Update**

ReGen CFO, B. Chambers, provided an additional financial update that included the following:

- Financial sustainability
  - Enrollment and retention of students; staff retention; academic and operation changes; high quality funding eligibility

## **9. Approve Consent Agenda**

The consent agenda items presented below were provided to the members of the board in advance of the meeting and adopted by one single motion. The items included: agenda, previous minutes, monthly reports, staffing changes, stipends, and school policies.

Agenda

- Approve the Q2 agenda of January 14, 2025 - Combined ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Minutes

- Approve the Q1 minutes from October 15, 2024 - ReGeneration Bond Hill, ReGeneration Avondale, ReGeneration Middle School board meetings (all three schools)

Monthly Reports

- Accept and approve the November 2024 Treasurer's reports (all three schools)
- Approve the enrollment verification (all three schools)

HR - Staffing Updates

- Approve the hiring of the following staff members at each campus:

## HR Staffing Updates: Approve ReGeneration Bond Hill New Hires

Position	Name	Hire Date
*Case Manager/Diverse Learner Teacher	H. Endres	11/09/24
*Speech and Language Pathologist	C. Binford	10/07/24
Elementary Teacher	N. Julious	12/02/24
Elementary Teacher	A. Parker	10/07/24
Diverse Learner Teacher	S. Neeley	11/04/24
Paraprofessional	A. Yisreal	11/14/24

Salary Total = \$290,089

## HR Staffing Updates: Approve ReGeneration Avondale New Hires

Position	Name	Hire Date
*Case Manager/Diverse Learner Teacher	H. Endres	11/09/24
*Speech and Language Pathologist	C. Binford	10/07/24
Elementary Teacher	N. Wildon	11/11/24
Paraprofessional	K. Spruce	12/02/24

Salary Total = \$179,779

# HR Staffing Updates:

## Approve ReGeneration Middle School New Hires

<b>Position</b>	<b>Name</b>	<b>Hire Date</b>
*Case Manager/ Diverse Learner Teacher	H. Endres	11/09/24
*Speech and Language Pathologist	C. Binford	10/07/24
Behavioral Specialist	E. Chenault	10/28/24

Salary Total = \$191,923

- Approve the following stipends at each campus:

### Staff Stipend Approvals

<b>Stipend Title</b>	<b>Stipend Amount</b>	<b>Payment Schedule</b>	<b>12/13/24 Payment</b>
RBH Principal Work	\$30,000	3 installments	\$10,000
RBH Principal Work	\$30,000	3 installments	\$10,000
RBH Student Joy	\$3,500	2 installments	\$1,750
AES Building Substitute	\$10,000	2 installments	\$5,000

#### Vendor Contracts

- Approve the following vendors at all three campuses for the 2024-25 school year:
  - A-List Transportation
  - UMC Food

# Approval of Vendor Contracts

Vendor Name	Services Provided	Cost
A-List	Transportation Services	\$300 per van per day 9 vans each day
UMC Food Ministries	Food Service	\$182,400 RBH \$2.10 per breakfast meal \$3.75 per lunch meal  \$143,040 AES \$2.10 per breakfast meal \$3.75 per lunch meal  \$124,320 RMS \$2.10 per breakfast meal \$3.75 per lunch meal

## School Policies

- Review and Approval of Bylaws - No changes since prior year review

L. Moses made a motion to approve and adopt the Consent Agenda items as proposed for ReGeneration Bond Hill, ReGeneration Avondale, and ReGeneration Middle School.

M. Wallace seconded the motion.

5 votes in favor, 0 opposed, 0 abstained = **The board VOTED to approve the motion.**

## 10. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, this meeting was adjourned at 5:23 pm ET.

Respectfully submitted,  
J. Bares

*Jennifer Bares*